



Hon. Shri. Babanrao Pachpute Vichardhara Trust's Group of Institutions

Faculty of Management

Approved by AICTE, New Delhi

Affiliated to Savitribai Phule Pune University, Pune, DTE, (MH) Mumbai.

A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

www.parikrama.edu.in | directorpiom@parikrama.edu.in | +91-8751005005

2.3 Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences using ICT tools

1. Experiential learning

Sr. No.	File Description	Link to Open
1	Experiential learning through Industrial Visits.	View Documents
2	Experiential learning through summer Internships and project based Learning in the Industry.	View Documents
3	Experiential learning through Fieldwork for Various activities.	View Documents
4	Experiential learning through Case studies.	View Documents

2. Participative learning

Sr. No.	File Description	Link to Open
1	Participative learning through quiz contests held by both the institute and other institutes.	View Documents
2	Participative learning through Sports, role plays, rangoli, Dance competitions.	View Documents
3	Participative learning through UDDAN	View Documents

3) Problem solving methodology

Sr. No.	File Description	Link to Open
1	Problem solving through Assignments	View Documents
2	Problem solving through Skill-development training Programme	View Documents
3	Problem solving through Guest Lecture	View Documents




DIRECTOR
H.S.B. P.V.T. GOI
FACULTY OF MANAGEMENT
A/P, Kashti Tal. Shrigonda, Dist. A. Nagar 414701

DTE Code: 5303
AISHE Code: C-45884

PUN Code: IMMA017230
ARA Code: 01555303

AICTE ID: 1-12614931



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1 Experiential learning

1.1 Experiential learning through Industrial Visit.





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Industrial Visit Details

Sr. No	Year	Name of Organization	Date
1	2023	Dhanvantri Gramin Bigarsheti Sahakari Patsanstha Maryadit, Kashti.	3/1/2023
2	2023	Shri Siddhivinayak Engineering And Agri Market	3/3/2023
3	2023	Vmg Baramati Industries Pvt.Ltd, Baramati	3/4/2023
4	2023	Saiseva Gramin Bigarsheti Sahakari Patsanstha Maryadit, Kashti	12/1/2023
5	2022	Shri Siddhivinayak Engineering And Agri Market	6/12/2022
6	2022	Vmg Baramati Industries Pvt.Ltd, Baramati	9/2/2022
7	2022	Aryan Enterprises, Baramati	4/5/2021
8	2021	Anant Asha Enterprises, Baramati	2/12/2021
9	2021	Saiseva Gramin Bigarsheti Sahakari Patsanstha Maryadit, Kashti	14/9/2021
10	2020	Shri Siddhivinayak Engineering And Agri Market	03/01/2020
11	2020	Aryan Enterprises, Baramati	3/11/2020
12	2020	Anant Asha Enterprises, Baramati	3/4/2020
13	2019	Dhanvantri Gramin Bigarsheti Sahakari Patsanstha Maryadit, Kashti.	5/10/2019
14	2019	Vmg Baramati Industries Pvt.Ltd, Baramati	7/3/2019
15	2019	Shri Siddhivinayak Engineering And Agri Market	4/7/2019
16	2018	Dhanvantri Gramin Bigarsheti Sahakari Patsanstha Maryadit, Kashti.	11/09/2018



DIRECTOR
H.S.B. P.V.T. GOI
FUCULTY OF MANAGEMENT
A/P. Kashti Tal. Shrigonda, Dist. A.Nagar 414701

साईसेवा ग्रामीण बिगरशेती सहकारी पतसंस्था मर्या., काशी
माऊली कॉम्प्लेक्स, महालक्ष्मी चौक, काशी, ता. श्रीगोंदा, जि. अहमदनगर
फोन : (०२४८७) २३१३८९. फॅक्स : २३१०४३
E mail : saiseva.kashti@gmail.com

साईसेवा पतसंस्था 
— अपेक्षेपेक्षा अधिक. —

Ref. No. SGBBPMK/205/2020-21

Date: - 14/09/2021

Certificate of Industrial Visit

This is to certify that students from **HSBPVT'S, GOI, Faculty of Management, Kashti** visited our Branch at **Kashti** on **14/09/2021**. The **18 students from finance specialization and 02 staff** was present. The visit was aimed at providing practical exposure and understanding financial activities carried out at our branch.

We commend the enthusiasm and interest shown by the staff and students and hope that this visit has added significant value to their academic learning and progress.

We appreciate the collaboration with **HSBPVT'S, GOI, Faculty of Management** and look forward to future engagements.




जी. ए. डोर्डफोडे
मुख्य कार्यकारी अधिकारी
साईसेवा ग्रामीण बिगरशेती सहकारी पतसंस्था, काशी





धन्वंतरी ग्रामीण बिगरशेती सहकारी पतसंस्था मर्या. काष्टी

परीक्रमा शैक्षणिक संकुल, साईकृपा डेअरी मागे, नगर-दोंड रोड, काष्टी (४१४७०९),
ता. श्रीगोंदा, जि. अहमदनगर ☎ (०२४८७)२३२१२१, २३२१२२

जावक नंबर : DP/22-23/76

दिनांक : 30/01/2023

Certificate of Industrial Visit

This is to certify that students from **HSBPVT'S, GOI, Faculty of Management** have successfully participated in an industrial visit to our main branch on **3rd January 2023**. The visit was aimed at providing practical exposure and understanding of banking practices and procedures to the Financial Management students.

We commend the enthusiasm and interest shown by the students and hope that this visit has added significant value to their academic learning.

Details of the Visit:

- **Visit Date:** 3rd January 2023.
- **Duration:** 2.00pm To 4.00pm
- **Topics Covered:** Banking practices and procedures
- **No of Students Visited:** 27
- **Faculty Accompanying:** Dr. Santosh Dhawale

We appreciate the collaboration with HSBPVT'S, GOI, Faculty of Management and look forward to future engagements.

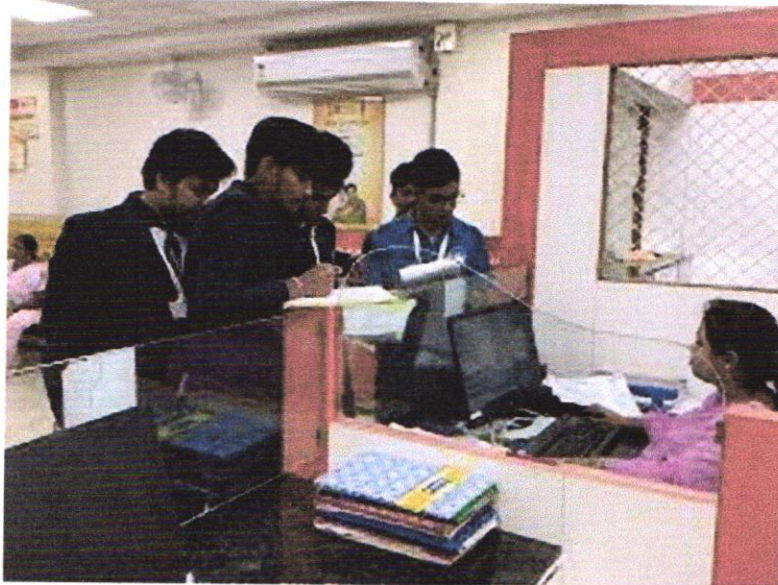
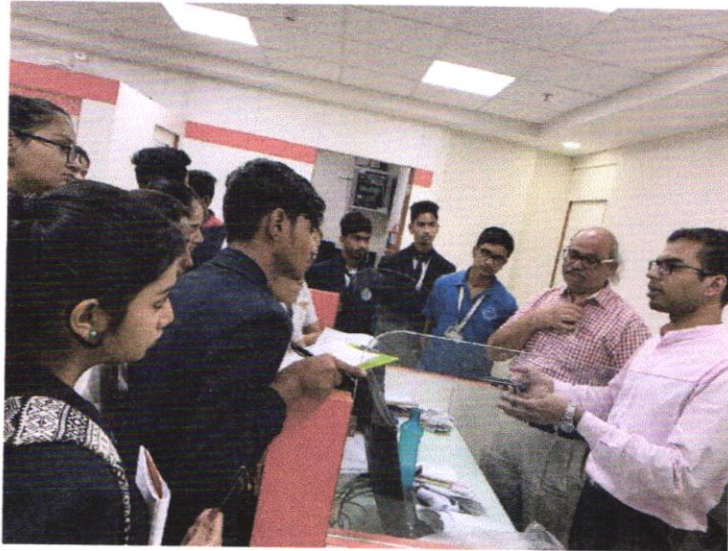


[Signature]
31/01/2023

मॅनेजर

धन्वंतरी ग्रामीण बिगर शेती सह. पतसंस्था मर्या.
काष्टी, ता. श्रीगोंदा, जि. अहमदनगर

Industrial Visit





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1 Experiential learning

1.2 Experiential learning through Summer Internship and Project based Learning in the Industry.



2.3 Experimental learning through summer Internship and Project based Learning in the Industry

Sr. No	Program	List of students undertaking project work/field work/internship	Seat No	Title of the Project
1	MBA	Deshmukh Harshvardhan Changdev	25791	"The Study Of Products Promotion Activity Of Bayer Crop Science Pvt. Ltd. Daund."
2	MBA	Palwe Rajendra Kondiba	25793	"A Study On Impact Of Customer Relationship Management On Customer Retention With Special Reference To Vittal Automobile Indapur."
3	MBA	Veer Nikhil Vitthal	25794	"Customer Satisfaction Towards The Sarvice Provided By Private Bank In KANTAR, Pune."
4	MBA	Kalane Rahul Mohan	25796	"A Study Of Share Market With Reference To Trisha Industrial And Financial Multi Services"
5	MBA	Munfan Aniket Balasaheb	25797	A Study On Analysis Of Finacial Statement Throly Ratio Analysis For Central Bank Of India"
6	MBA	Mane Dipak Balu	25799	"A Study On Impact Of Supply Chain Management Practices On Organizational Performance In Centaur Pharamaceutical Pvt. Ltd."
7	MBA	Mane Rushikesh Popat	25800	"A Study On INVENTORY CONTROL MANAGEMENT AND OPTIMISATION" At Hirschvogel Componant India Pvt. Ltd Ranjagoan Pune"
8	MBA	Shubhangi Dattatray Suryawanshi	25801	"A Study And Improvise The Distribution Network For John Deere Tractors In India"
9	MBA	Akash Bhausahab Gavhane	25802	"A Study Of Market Survey Of Crompton Greaves Ltd Ahmednagar."
10	MBA	Akshay Sanjay Patil	25803	"A Market Survey Of Soyabean Varietal Preferences & Prices For Ajeet Seeds LTD, Aurangabad"
11	MBA	Akshay Uttam Padale	25804	"A Study On Waste Minimisation & Process Development Of Mango Pulp Production For Jain Irrigation System, Ahmednagar."
12	MBA	Bhondve Yogeshwar Namdev	25806	"To Study Of Customer's Satisfaction Level And Their Perception Towards Current Accounts Of Hdfc Bank Savedi, Ahmednagar"
13	MBA	Dahare Tushar Mohan	25807	"A Study Of Logistics In Distribution Of Sugar For Ashok Sahkari Sakhar Karkhana Ltd Ahmednagr."
14	MBA	Karale Chaitanyakumar Dilip	25809	"A Study On The Effectiveness Of Tools Ofmarketing Analytics At Unbound Markketing Pvt. Ltd."

15	MBA	Munot Sejal Manoj	25810	Rural Marketing - ITC Marketing Strategies & E- Choupal With Ref. ITC LTD Shirur."
16	MBA	Pathade Dinesh Balasaheb	25811	"To Study Customer Satisfaction Of Selected Products With Reference KRUSHITEK AGRO PVT. LTD. Satara."
17	MBA	Rajput Pravin Sanjayaing	25812	"A Study On Brand Perception Of Refrigerators And Washing Machines At Vediocon, Pune."
18	MBA	Rathod Akash Nagorao	25813	"A Study Of Brand Awareness With Reference To Agriford Micro Fertilizer Industries In Ahmednagar District"
19	MBA	Sarode Rajratna Mahendra	25814	"To Study Of Marketing Channels For Kirti Fertilizers And Chemicals At Rhuri"
20	MBA	Shendage Kiran Mhasku	25815	"To Study Of Processing And Export Procedure Of Guava At Maharashtra State Agricultural Marketing Board"
21	MBA	Shendage Vishal Gorakh	25816	"To Study On International Marketing & Export Documentation At Delvel Flow Control Ltd. Pune."
22	MBA	Tryambake Akshay Suresh	25817	"A Study Conducted For The Company Kalash Seeds Pvt. LTD."
23	MBA	Vaibhav Govindrao Palaskar	25818	ANALYSIS ON GLOBAL IOT INDUSTRY AND A COMPARATIVE STUDY ON IBM AND MICROSOFT"
24	MBA	Vishal Dnyandev Bhore	25819	"To Study The Customer Satisfaction Of Jadhao Gears PVT. LTD."
25	MBA	Ahuja Lavina Laxman	25820	"A Study On Income Tax Planning With Respect To Individual Assessee At CA Ishan S. Nayyar & Co."
26	MBA	Akolkar Yash Adinath	25821	Axis Bank Loan And Collection Process, Nagpur."
27	MBA	Bhandari Jayesh Santosh	25822	"To Study The Small Business Loans With Special Focus On ICICI Bank Jalgaon"
28	MBA	Bhavar Vijaykumar Kisandev	25823	A Study Of Working Capital Management At Shrimanyogi Pachaging Solutions & Co"
29	MBA	Bhosale Abhijit Rajendra	25824	"A Syudy Of TDS Payable On Salary At Sunshine Hospital Pvt. Ltd."
30	MBA	Chaudhari Priyanka Arun	25825	"To Study Of Loan Procedure System In Co-Operative Bank"
31	MBA	Chavan Amit Ramu	25826	"A Study Data Of E-Banking Operations At Kotak Mahindra Bank Ltd Yerawada, Pune"
32	MBA	Dadar Nageshwar Balu	25827	" A Study Of Finacial Management (GST & Income Tax) TD Tarade & Company LTD."
33	MBA	Dhakalkar Onkar Laxman	25828	"Non Performing Assessts Analysis At Axis Bank, Rahri."
34	MBA	Dhande Rushikesh Dipak	25829	"A Study On Credit Risk Management At Hdffc Bank "

35	MBA	Gandhi Sahil Bhushan	25830	"A Study Of Home Loans And Security Analysis At Bank Of Maharashtra, Yeola."
36	MBA	Ghare Sheetal Tukaram	25831	"Investigative Study In Punjab National Bank Fraud"
37	MBA	Ghodke Akshay Annasaheb	25832	"To Study Of The Process Of Vehicle Loan And Documents Verification At Shriram Finance Ltd.
38	MBA	Giramkar Omkar Subhash	25833	"A Study Of Working Capital Management With Reference To Govind Milk And Milk Products Pvt. Ltd, Phaltan."
39	MBA	Jadhav Gajanan Bapu	25834	" A Study Of Home Loan Process With Special Reference To Pune District Central Co-Operative Bank Nimbut, Pune."
40	MBA	Kawade Omkar Sunil	25835	"The Study Of Product Portfolio Of Birla Sunlife Industries Co. Ltd."
41	MBA	Khan Neha Yusuf	25836	"A Study Of NFO Process Mutual Funds At Sai Infotech Pvt. Ltd. Shrigonda."
42	MBA	Kokare Jayshri Dattu	25837	"Study Loans And Deposit Schemes At Chaitany Gramin Sheti Sahkari Patsanstha, Baramati"
43	MBA	Kothari Pratik Sandip	25838	"A Study On Investment Planning In The Context Of Mutual Fund With Reference UTI, SBI & Birla Company."
44	MBA	Kunal Kacharu Shinde	25839	"A Study Of Portfolio Management Services In Chola Mandalam Pune."
45	MBA	Londe Mayur Vilas	25840	The Study Of Working Capital Management With Ratio Analysis At Mula Sahkari Sakhar Karkhana Ltd. Sonai.
46	MBA	Magar Prasad Ramrao	25841	"A Study Applicability GST Registration At Daund"
47	MBA	Mahesh Jalindar Shirke	25842	"A Study On Top 10 Equity Stocks In Nifty 50" At Waelth Zone Financial Services."
48	MBA	Nikhil Vijay Telore	25843	"IMPACT OF GST ON VARIOUS CONSTRUCTION PROJECTS At Daund"
49	MBA	Nimbalkar Tejesh Baban	25844	"Analytical Study Of Loan Process At Ahmednagar Shahar Sahakari Bank Ltd. Ahmednagar."
50	MBA	Nimbalkar Viraj Sunil	25845	"A Study Of Financial Services In Cooperative Sector At Maheshwar Multistate Co-Operative Sector Ltd, Mandavgan."
51	MBA	Padale Harshada Haribhau	25846	"A Study Of Credit Sanctioned Process In SME Sector At Kotak Mahindra Bank Ltd, Pune Division."
52	MBA	Pathade Abhishek Raju	25847	"A Comparative Financial Statement Analysis With Reference To Britannia And ITC Ltd. Pune."
53	MBA	Pawar Abhishek Vasant	25848	"A Study Of Goods & Service Tax With Reference To T. K Group Contraction, Pvt. Ltd, Daund"
54	MBA	Pitale Sujit Santosh	25849	"A Study Of Individual Financial Planning"

55	MBA	Shelar Adesh Vikas	25850	"A Study Current Account And Savinf Account At HDFC Bank Shrigonda Branch."
56	MBA	Shelke Pradip Ambadas	25851	"A Study On Investor Perceptition Towards Stock Market Investment At Nirmal Bang Group."
57	MBA	Shinde Pooja Sanjay	25852	"A Study On Customer Satisfaction Towards Financial Products And Services Of HDFC Bank, Pune."
58	MBA	Shubham Kumar Sonwalkar	25853	"A Study On Impact Of Inventory Level Management On Handling Cost At Shreeram Bazar, Phaltan"
59	MBA	Godase Pratiksha Sanjay	25855	"A Studu Of An Analysis Of Customer Satisfaction Towards Hyundai Motor India Ltd."
60	MBA	Hirave Ashwini Subhash	25856	"A Study Of Labour Welfare Practices At Dnyanshwar Sahakari Sakhar Karkhana Newasa."
61	MBA	More Poonam Suresh	25857	"A Study Of Recruitment And Selection Process For Omicrons Engineering Pune."
62	MBA	Oswal Akansha Santosh	25858	"A Study Of HR Policies & It's Implementation At Deepak Nitrite Ltd. Daund."
63	MBA	Pachpute Rupesh Babasaheb	25859	A Study On Human Resource Policies, At MYTAT PVT. LTD
64	MBA	Pratiksha Anake	25860	"A Study On Training And Devlopment For Managers At Aspire Human Capital Mangement Pvt. Ltd."
65	MBA	Rathod Nitesh Prakash	25861	A Study On HR Practices & Process Of Performance Evaluation At Aditya Birla Group Grasim Industries
66	MBA	Salunke Ajit Arun	25862	The Study Of Empolyee Training And Development At Wardha Power Company Ltd.
67	MBA	Shinde Pradnya Prakash	25863	"A Study On Impact Of HR Practices On Employee Commitment At Rainbow Containment Pvt. Ltd.Baramati."
68	MBA	Shinde Rahul Rupchand	25864	"The Study Create A Plan For Sensitizing Managers To Improve Team Engagement At Tata Steel Ltd. Mumbai."
69	MBA	Sonawane Pratiksha Vikram	25865	"The Study On Amazon Job Analysis In Different Sectors In US During Pandemic Covid-19"
70	MBA	Thombare Sapna Balu	25866	"A Study On Health & Safety Measures And Awarness Among Employees."
71	MBA	Balekundri Dattatraya Shridhar	25867	"A Study Of Building Process Performance Of Seamless Tube Mill At ISMT Ltd, Ahmednagar."
72	MBA	Bhagat Bhushankumar Laxman	25868	"A Study Of Purchase Management Process At Siddhi Polymer MIDC Ahmednagar."
73	MBA	Bhagwat Raj Ravikiran	25869	"A Study Of Lean Six Sigma Methodolgy In Quality Management, Kurkumbh Bharat Gas Ltd.

74	MBA	Bhalerao Akash Rajendra	25870	"Inventory Management Control At Haier Appliances India Pvt. Ltd. Ranjangaon, Pune."
75	MBA	Bhandwalkar Shubham Anil	25871	"An Analytical Study Of Existing Store Layout At Akanksha Electricals Pvt. Ltd. Daund."
76	MBA	Bhosale Aditya Ramesh	25872	"Understanding The Process And Role Of Purchase Department At Booster Pvt. Ltd."
77	MBA	Harke Vipin Santosh	25873	"A Study Of Inventory Control System With Special Ref. To Kent Its India Pvt. Ltd."
78	MBA	Jadhav Amit Janardhan	25874	"A Study Of Inventory Management At Micro Labs Ltd."
79	MBA	Jagtap Sanket Sambhaji	25875	"A Study On Impact Of Enterprise Resource Planning (ERP) In The Supply Chain Management System At RS Onworld IT Services, Pune."
80	MBA	Latambale Bhushan Sunil	25876	"A Study Of Supply Chain Management In Godavari Khore Namdeoraoji Patil Taluka Sahakari Dudh Utpadak Sangh Ltd. Kopargaon."
81	MBA	Patole Shubham Sanjay	25877	"A Study Of Various Management Practices Involve In Execution Of Manufacturing Operation Ajay Bio-Tech Ltd."
82	MBA	Raut Ravikiran Popat	25878	" A Study Of Material Requirement Planning At Sai Equipment Pvt.Ltd. Ahmednagar."
83	MBA	Shinde Prasad Lalasaheb	25879	"A Study On Installation & Commissioning Of New Machine At Hirschvogel Components India, Ranjangaon, Pune."
84	MBA	Shinde Prashant Shashikant	25880	A Study Of Six Sigma Strategy Applied To The Pharmaceutical Industry - How Customers Benefit
85	MBA	Tambe Avinash Ramdas	25881	A Study On Lean Supply Chain At Crompton Greaves Ltd.
86	MBA	Tekawade Akshay Navnath	25882	"A Study On Implementation Of Total Production Maintaince At NRB Berings MIDC Aurangabad."
87	MBA	Bitke Akshay Abhimanyu	25884	"The Study Of Working With Big Data In Supply Chain Management Gamaka Intellectual Machine, Pune."
88	MBA	Hirade Suraj Shivaji	25885	"Leverage Unstructured Information In Buiness Analytics At Mumbai."
89	MBA	Jadhav Sakshi Pradip	25886	"The Study On Business Analytics Using Excel, Machin Language & Python At Intershala Training."
90	MBA	Kalaskar Prafull Satish	25887	"A Study Of Customer Perception Towards Mobile Banking" At ICICI Bank, Pune."
91	MBA	Narhe Tejashri Subhash	25888	"A Study For Analysing & Interpreting Data To Identify Rends, Patterns, And Insights To Support For Busienss Decisions Using Power BI, Maxgen Technologies Pvt. Ltd. Pune."
92	MBA	Ohol Onkar Ramesh	25890	A Study On The Business Environment For The Industry In Each States Using Tableau At Alchemy Techno, Pune."

93	MBA	Pasalkar Heramb Sadashiv	25891	" The Study On Ethanol'S Role In The Evolution Of The Sugar Industry Using Power BI. DSPL.Daund.
94	MBA	Pawar Sagar Subhash	25892	A Study On Finacial Performance Analysis Of The Company Using BI"
95	MBA	Shinde Prachi Balasaheb	25893	"A Study On Analysing Customer Satisfaction And Cost-Benefit Analysis Of Pratik Tourism Pvt. Ltd. Utilising R Progrmming Language For Information Finacial Decision-Making."
96	MBA	Tekawade Sharad Rajaram	25895	"A Study On The Tableau Tool & Analyzing Website Traffic Data Through Tableau."
97	MBA	Tushar Rajesh Mane	25896	"Business Analysis Process In Re-Engineering Enterprise Pvt Ltd."
98	MBA	Rahinj Gopinath Patilba	4534	"To Study On The Effectiveness Of Training & Development Programmes Among Employees At Rushas Engg. Compant Pvt. Ltd."
99	MBA	Dhawade Vaibhav Hiranman	4535	"A Study Of Working Capital With Special Ref. To Manmandir Milk & Agro Products. Pvt. Ltd. Vita."
100	MBA	Bhapkar Sagar Baban	4536	Data Driven Insights In Outlook Magazine: Unraveling Customer Acquisition, Forecasting Trends And Empowering Decision Making Thorough Data Analysis And Visualization For Outlook Group New Delhi."





Shri Rukmini Sahakari Bank Ltd.

Head Office

"City Pride Building", Daund-Jamkhed Road, Shrigonda,
Tal. Shrigonda Dist. Ahmednagar - 413 701 ☎ (02487) 220550, 220750

Outward No. : S.R.S.B./ /20 -20

Date : / /20

To whom so ever it may concern

This is to certify that, Miss. **PRIYANKA ARUN CHAUDHARI** student of Master of Business Administration (M.B.A.), Parikrama college of Managemnt, Kashti, Tal Shrigonda, Dist Ahmednagar, Savitribai Phule, University of Pune. She has successfully completed summer intership project.

This summer training project was carried out from 1 Sept. 2023 to 31 Dec. 2023 in our Co-operative Bank.

The title of the project "The Loan Procedure system in Co-operative Bank"

We wish all success for her further life and carrier.




MANAGER
Shri Rukmini Sahakari Bank Ltd
Shrigonda, Dist. Ahmednagar





Shrimanyogi Packaging solution & Co.

A/P:- MIDC Ranjangaon, Tal. Shirur, Dist. Pune -412220,

Date :- 31st Jan. 2024

TO WHOMSOEVER IT MAY CONCERN

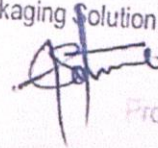
This is to certify that **Mr. Vijaykumar Bhavar S/o Sh. Kisandev Bhavar** .Student from **(HSBPVT'S PARIKRAMA INSTITUTE OF MANAGEMENT) SAVITRIBAI PHULE PUNE UNIVERSITY**, Pune. Has done Summer Internship Training in Finance Deptt. Of our company

From 10th Nov. 2023 to 30th Jan. 2024.

During the internship he demonstrated good skill with a self motivated attitude. His performance exceeded expectations and was able to complete the internship successfully.

We wish him all the best for his future endeavours.

For,
Shrimanyogi Packaging Solutions & Co.
For Shrimanyogi Packaging Solution And Co.


Proprietor



To whom so ever it may concern

This is to certify that, **Mr. Patil Akshay Sanjay** student of Master of Business Administration (MBA) HSBPVT's GOI Faculty of Management, Kashti, Tal-Shrigonda, Dist-Ahmednagar Savitribai Phule, University of Pune. He has successfully completed summer internship project.

This summer training project was carried out from 1st September 2023 to 31st December 2023 in our company.

The title of the project **"To Study of Market Survey of Soyabean Varietal Preferences & Prices"**.

We wish all success for his further life and carrier.



A handwritten signature in blue ink, appearing to read "Sanjay".



INTERNSHIP CERTIFICATE



UDYAM-MH-26-0521628



INTERNSHIP CERTIFICATE

THIS CERTIFICATE IS PRESENTED TO

MR. TEKAWADE SHARAD

student of MBA (Business Analytics) from "Parikrama college of Management" has been completed internship on "A STUDY ON THE TABLEAU TOOL AND ANALYZING WEBSITE TRAFFIC DATA THROUGH TABLEAU".

From 10-Oct-2023 To 10-Dec-2023

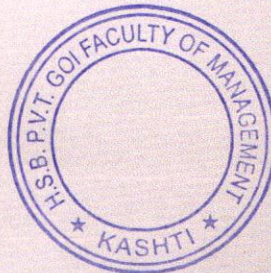
Date

15-Dec-2023

Tritech Enterprise

Proprietor

Authorized Signatory



Date: 17-Oct-23

To whom it may concern

This is to certify that Mr/Ms. Nikhil Vitthal Veer taken assignments on Primary Research. These assignments were related to fieldwork on market research projects undertaken by us on behalf of our clients.

Mr/Ms Nikhil vitthal veer undertook these assignments as a Freelance Intern between.

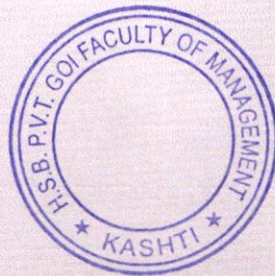
07-06-2023 to 13-08-2023.

His / Her work was found to be Satisfactory We wish him/her successful career ahead.

Kantar



Rohit Bezalwar
Manager-Pune





Hon. Shri. Babanrao Pachpute Vichardhara Trust's Group of Institutions

Faculty of Management

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③ www.parikrama.edu.in ④ directorpiom@parikrama.edu.in ⑤ +91-8751005005

1 Experiential learning

1.3 Experiential learning through Fieldwork for Various activities.





Sanjeevani Blood Bank

COMPONENT & APHERESIS CENTRE

License No.- MH/102929
S.B.T.C No. BB461

Date: 09-09-2023

To,
HSBPVT's Group of Institutions,
Faculty of Management, Kashti.

Subject: About Voluntary Blood Donation Camp on 09-09-2023

Respected Sir,

Season's Greetings!

We are extremely thankful for the Blood Donation Camp organized by you on 09-09-2023.

We sincerely appreciate you and the National Service Scheme (NSS) of your institute for the valuable efforts which resulted in the grand success of the aforesaid campaign.

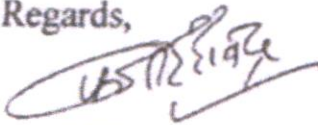
We expect the same kind of collaborative activities during the future also.

Thanks a lot once again to you, the NSS team and all the voluntary blood donors for helping the patients and the medical fraternity for the noble donation cause of serving the humanity.

Total 110 donors donated their blood during this camp.

Thanking you.

With Regards,


Sanjeevani Blood Centre
Bhosari, Pune 411039




DIRECTOR
H.S.B. P.V.T.* GOI
FUCULTY OF MANAGEMENT
A/P/Kashti Tal. Shrigonda, Dist. A.Nagar 414701



Address : - Sr. No. 690, 2nd Floor, Shinde Grand, Above Saraswat Bank, Pune - Nashik Highway,
Infront Of Shital Baug Society, Bhosari, Pune- 411039. Ph.- 8898 104 104 7 8070 104 104

Scanned with CamScanner

Blood Donation Camp

Date 08/09/2023




HSBPVT GOI

Faculty of Management, Kashti

Event Photo




Name of Activity: Blood Donation Camp

 **Hon. Shri. Babanrao Pachpute Vichardhara Trust's
Parikrama Group of Institutions, Kashti**

Invitation

Blood Donation Camp

You are Cordially invited to grace
the Blood Donation Camp
on the occasion of Birthday of
Hon. Aamdar Shri. Babanraoji Pachpute
(Former Minister, Govt. of Maharashtra)

*** Organized by ***
Parikrama Group of Institutions
Venue- Parikrama Educational Campus, Main Building
Date - 08/09/2023
Time : 09.00 am to 05.00 pm




DIRECTOR
H.S.B. P.V.T. GOI
FUCULTY OF MANAGEMENT
A/P. Kashti Tal. Shrigonda, Dist. A.Nagar 414701



GPS Map Camera

Ahmednagar, Maharashtra, India
 GHFF+HRG, Ahmednagar, Maharashtra 414701, India
 Lat 18.52402°
 Long 74.574517°
 08/09/23 10:45 AM GMT +05:30

Google



GPS Map Camera

Ahmednagar, Maharashtra, India
 GHFF+HRG, Ahmednagar, Maharashtra 414701, India
 Lat 18.524061°
 Long 74.574658°
 08/09/23 11:10 AM GMT +05:30

Google



[Signature]
 DIRECTOR
 H.S.B. P.V.T. GOI
 FACULTY OF MANAGEMENT
 A/P. Kashti Tal. Shrigonda, Dist. A.Nagar 414701

॥ ग्रामपंचायत हा लोकशाही चा पाया आहे ॥ ॥ ग्रामपंचायत कर करणे हे अर्घ्य कर्तव्य ॥

ग्रामपंचायत सांगवी दुमाला

ता.श्रीगोंदा, जि.अहमदनगर

e mail- gpsangavidumala55@gmail.com

सौ. केशरबाई नारायण रघुपिसे
सरपंच

कु.दिप्ती अन्वि नलगे
उपसरपंच

श्री. तिपोळे दास महा
ग्रामसेवक

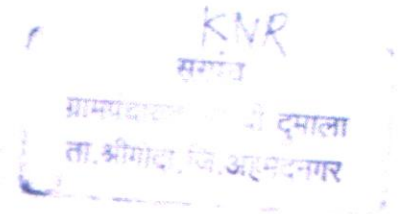
प्रमाणपत्र

प्रमाणित करण्यात येते की, दिनांक ०४.०२.२०२२ रोजी मा. श्री.बबनराव पाचपुते विचारधारा ट्रस्ट ग्रुप ऑफ इन्स्टिटयुशन्स फॅकल्टी ऑफ मॅनेजमेंट काष्ठी ता.श्रीगोंदा जि.अहमदनगर ४१४७०१ यांनी "मतदार जनजागृती अभियान" या विषयावर कार्यशाळा घेतली या कार्यशाळेच्या माध्यमातून ग्रामस्थांना मार्गदर्शन लाभले. भविष्यात अश्याच कार्यशाळा आमच्या ग्रामस्थांकरिता घेण्यात यावे.

सदर प्रमाणपत्र कार्यक्रम यशस्वीरित्या राबविण्याबद्दल देण्यात येत आहे.




DIRECTOR
H.S.B. P.V.T. GOI
FUCULTY OF MANAGEMENT
AP. Kashti Tal. Shrigonda, Dist. A.Nagar 414701



Name of Activity: Matdar Janjagruti Abhiyan



Matdar Janjagruti Abhiyan

Date 04/02/2022




DIRECTOR
H.S.B. P.V.T.' GOI
FUCULTY OF MANAGEMENT
A/P. Kashti Tal. Shrigonda, Dist. A.Nagar 414701

"झाडे लावा, झाडे जगवा"

"ग्रामपंचायत हा लोकशाहीचा पाया आहे"



ग्रामपंचायत कार्यालय, हिस्डगाव

ता. श्रीगोंदा, जि. अहमदनगर



श्रीमती भानुसे जे. आर.
ग्रामसेविका

श्री. योगेश रामभाऊ दरेकर
उपसरपंच

सौ. सुनिता अनिल
सरपंच

जा. क्र. २०२२

दि. / / २०



प्रमाणपत्र

प्रमाणित करण्यात येते की, दिनांक ०५.१०.२०२१ रोजी मा.श्री. बबनराव पाचपुते विचारधारा ट्रस्ट ग्रुप ऑफ इन्स्टिटयुशन्स फॅकल्टी ऑफ मॅनेजमेंट काष्ठी ता.श्रीगोंदा जि.अहमदनगर ४१४७०१ यांनी "आधार पॅन लिंकींग अभियान" या विषयावर उपक्रम घेतला या उपक्रमाच्या माध्यमातून ग्रामस्थांचे आधारकार्ड व पॅनकार्ड लिंक झाले. भविष्यात असेच समाजउपयोगी उपक्रम आमच्या ग्रामस्थांकरिता घेण्यात यावे.

सदर प्रमाणपत्र कार्यक्रम यशस्वीरित्या राबविण्याबद्दल देण्यात येत आहे.



Darekar S.A.

सरपंच

ग्रामपंचायत, हिस्डगाव

ता. श्रीगोंदा, जि. अहमदनगर

DIRECTOR

H.S.B. P.V.T. GOI

FACULTY OF MANAGEMENT

A/P. Kashti Tal. Shrigonda, Dist. A.Nagar 414701

Name of Activity: Aadhaar PAN Linking Abhiyan



Aadhaar PAN Linking Abhiyan

Date 05/10/2021



DIRECTOR
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FACULTY OF MANAGEMENT
A/P. Kashti Tal. Shrigonda, Dist. A.Nagar 414701



ग्रामपंचायत कार्यालय कौठा



ता. श्रीगोंदा, जि. अहमदनगर फोन : (०२४८७) २३३२२९

श्री. एन.बी.गोरे
(ग्रामविकास अधिकारी)

श्री.बाळासाहेब रामराव माने
(उपसरपंच)
मो.९४२३३३९४९४

सौ.नंदाताई वसंत सुपेकर
(सरपंच)
मो.९८२२९४९३४२

जावक क्र.

दि. / / २०२

प्रमाणपत्र

प्रमाणित करण्यात येते की, दिनांक १७.०९.२०२१ रोजी मा.श्री.बबनराव पाचपुते विचारधारा ट्रस्ट ग्रुप ऑफ इन्स्टिटयुशन्स फॅकल्टी ऑफ मॅनेजमेंट काष्टी ता.श्रीगोंदा जि.अहमदनगर ४१४७०१ यांनी “ स्वच्छता अभियान” या विषयावर उपक्रम घेतला या उपक्रमाच्या माध्यमातून ग्रामस्थांना मार्गदर्शन लाभले. भविष्यात अश्याच कार्यशाळा आमच्या ग्रामस्थांकरिता घेण्यात यावे.

सदर प्रमाणपत्र कार्यक्रम यशस्वीरित्या राबविण्याबद्दल देण्यात येत आहे.




DIRECTOR
H.S.B. P.V.T. GOI
FACULTY OF MANAGEMENT
A/P. Kashti Tal. Shrigonda, Dist. A.Nagar 414701

सौ.नंदाताई सुपेकर
सरपंच
ग्रामपंचायत कौठा,
ता.श्रीगोंदा, जि. अहमदनगर



HSBPVT GOI

Faculty Of Management, Kashti

Event Photo

Name of Activity: Swachhata Abhiyan



Swachhata Abhiyan

Date 17/09/2021



DIRECTOR
H.S.B. P.V.T. GOI

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Faculty of Management

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A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

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1 Experiential learning

1.4 Experiential learning through Case Study.





HSBPVT's Group of Institutions,
FACULTY OF MANAGEMENT

Case Study

Semester - II

Subject: 205HRM - Competency Based Human Resource Management System

Note:

1. **Write your answers with proper justifications.**
2. **Case Study should be written on A4 assignment sheets.**

* * * *

Case study

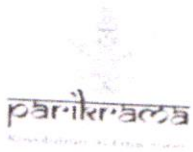
A Study on Performance Management through Case study- Analysis

Solution Inc. was a leading Car manufacturing company. The company earned an annual income of \$5 trillion. It was one of the most successful companies in the country. On 18th January, 2014 the Company faced a loss of \$ 5 million when 2000 of their employee walked out the company. Solution Inc. approached HR Solution Result Consultant (HSRC) to investigate on the problem. After analyzing the situation HSRC concluded that indirect but rapidly destabilizing feature in team dynamics which needed practical investigation and correction. HSRC invited a selected group of leaders from Solution Inc. to attend 3 day workshop which was focused on finding, identifying and correcting the destabilizing features in the team dynamics. The workshop was planned using proprietary, fun but well-provenance techniques for investigating these dynamics, the "survival terrain" of work team at the plant. The workshop addressed how to tackle complicated cultural instability. The workers returned to the company and a similar event never occurred in the company. The confidence among the employees increased.

Question-

1. **What do you understand by team building?**
2. **What was the problem faced by the Solution inc.?**
3. **What was the solution HSRC came up with? And what was the result?**





Hon. Shri. Babanrao Pachpute Vichardhara Trust's
Group of Institutions, Faculty of Management.

(Affiliated To Savitribai Phule Pune University, Pune. Approved By AICTE, Govt. Of Maharashtra)

CASE STUDY SUBMISSION

Student Name: Madane vaishnavi Mithu

Roll Number: _____ Year: MBA I / MBA-H Semester: I / II / III / IV

Subject Code: 205 HRM

Subject Name Competency based Human Resource management system.

- Specialization- Marketing Management
Financial Management
Human Resource Management
Operation and Supply Chain Management
Business Analytics

Sr. No	Case Study Name	Case Study Marks	Subject Teacher Signature
1	Case Study-1	<u>06</u>	<u>B.S.P.</u>
	Total Marks	<u>10</u>	

Date of Submission: - 30/04/24

B.S.P.
(Academic Coordinator)



[Signature]
(Director)

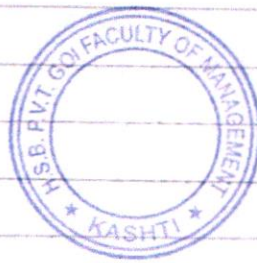
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FACULTY OF MANAGEMENT
A/P. Kashti Tal. Shrigonda, Dist. A.Nagar 414701

Case NO - 1

A study on Performance management through case study - Analysis.

Q1. What do you understand by team building?

Ans:- Team building is defined as philosophy of Job design in which employees are viewed as members of interdependent teams instead of as individual workers. Individual employees are identified, united to form a team that stays and works together to achieve the given task.



Q2. what was the problem faced by the solution inc.?

Ans:- The company's problem was that indirect but rapidly destabilizing feature in team dynamics.

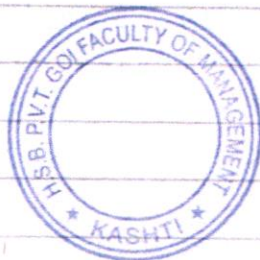


Q3. what was the solution HSRC came up with? And what was the result?

Ans:- HSRC conducted a 3 day workshop which was focused on finding, identifying and correcting the destabilizing features in the team dynamics. The workshop was planned using proprietary, fun but well-provenance techniques for investigating these dynamics, the survival terrain of work team at the plant. The workshop addressed how to tackle complicated cultural instability. As a result the such event never occurred in the company. The confidence among the employees increased.

56
10

07.5.P.





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2 Participative learning

2.1 Participative learning through quiz contests held by both the institute and other institutes.



DTE Code: 5303
AISHE Code: C-45884

PUN Code: IMMA017230
ARA Code: 01555303

AICTE ID: 1-126149

HSBPVT's, GOI, Faculty of Management
Attendance Sheet- Online Quiz Competition on Covid-19
Date:- 13/05/2020 **Academic Year:- 2020-21**

Sr. No	Name of Student
1	Aniket Rajendra Gawade
2	Chetan Chandrakant Taware
3	Vishal Jalindar sathe
4	Sudhir shivaji keskar
5	Vishal Suresh Salunke
6	Amar Sheku Rathod
7	Bandana Singh
8	Narayan Babu Shirke
9	Akshada Gorakshanath Akolkar
10	Abhijeet Surwase
11	Shubham Pawar
12	Prerna Jagannath Gore
13	Ashwini Jalindar Jangale
14	Seema Mahesh Jadhav





CERTIFICATE

OF APPRECIATION

PRESENTED TO

Seema Jadhav



Has successfully completed the COVID-19 Awareness Campaign Quiz organized by
Hon.Shri.Babnrao Pachpute Vichardhara Trust's PARIKRAMA INSTITUTE OF MANAGEMENT
A/P-Kashti, Tal-Shrigonda, District-Ahmednagar, MH www.parikrama.edu.in

Prof.Nisar Shaikh
E-System Head
PIOM

Prof.Suhas Pakhare
HOD,Coordinator
PIOM

Dr.Sudarshan Giramkar
IQAC Coordinator
PIOM

Dr. Tanaji Dabade
Director
PIOM



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2 Participative learning

2.2 Participative learning through Sports, Role Plays, Rangoli, Dance competition.



Participative Learning through Sports, role plays, rangoli Dance competition

क्रीडा विभाग

सूचना

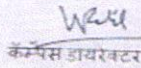
मा. ना. श्री. बबनराव पाचपुते विचारधारा ट्रस्ट, ग्रुप ऑफ इन्स्टिट्यूट कॅम्पस, संघनीत इंजिनियरिंग, एम.बी.ए., एम.फार्मसी, बी.फार्मसी, डी.फार्मसी, परिक्रमा सायन्स अँड कॉमर्स व पॉलीटेक्निक महाविद्यालयातील सर्व विद्यार्थ्यांना कळवण्यात येते कि, वार्षिक क्रीडा स्पर्धा १९/०४/२०२२ ते २२/०४/२०२२ या कालावधीत संपन्न होणार आहेत ज्या विद्यार्थ्यांना (मुले व मुली) या वार्षिक क्रीडा स्पर्धेत भाग घ्यावयाचा आहे. अशा विद्यार्थ्यांनी त्यांची नावे दि. १८/०४/२०२२ पूर्वी क्रीडा विभागात नोंदवावीत, जे विद्यार्थी नाव नोंदणी करणार नाहीत त्यांचा या स्पर्धेसाठी विचार केला जाणार नाही, याची नोंद घ्यावी.

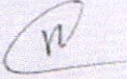
•नावनोंदणी फॉर्म क्रीडा विभागात मिळेल•

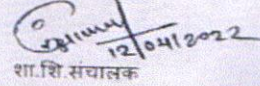
१) प्रा. काळाने रवींद्र - ८६००८३७९३७

२) प्रा. राहेंज अशोक - ९४२३७५९११४

३) प्रा. रंघवे रोहन - ९९६०५२९२४८


कॅम्पस डायरेक्टर


Chief Administrative Officer
Hon. Shri. Babanrao Pachpute
Vichardhara Trust, Kashti


शा.शि. संचालक

प्रत.

१. मुख्य कार्यकारी अधिकारी
२. मुख्य प्रशासकीय अधिकारी
३. प्राचार्य, इंजिनियरिंग महाविद्यालय
४. डायरेक्टर, एम.बी.ए.
५. प्राचार्य बी.फार्मसी महाविद्यालय
६. प्राचार्य, तंत्रनिकेतन
७. प्राचार्य, डी.फार्मसी महाविद्यालय
८. प्राचार्य, ज्यु. कॉलेज



Faculty of Management

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A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701



Hon. Shri Babanrao Pachpute Vichardhara Trust's
Group of Institutions
A/P-Kashti, Tal- Shrigonda, Dist- Ahmednagar

Department of Physical Education & Sport

Program: Annual Sports Meet

Date :
12/02/2022

Sr. No	Date	Name Of The Game	Location
1	19April 2022	Chess (Girls) Table Tennis (Boys)	Main Sports Room
2	20April 2022	Carom (Boys) Table Tennis (Girls)	Main Sports Room
3	21April 2022	Coram (Girls) Chess (Boys)	Main Sports Room
4	22April 2022	Athletic (Girls)	Main Ground
5	22April 2022	Athletic (Boys)	Main Ground
6	19 April To 21April 2022	Cricket, Kabaddi & Volleyball (Boys & Girls)	Main Ground
7	22April 2022	Tug Of War	Main Ground

Note :- 1) Last Date for Entries is on & before 18th April 2022

2) Reporting time 9.00 Am (All Sports)

W. K. S.
Campus Director

Prakash
Physical Director

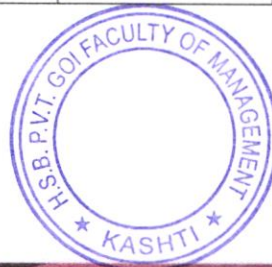
1) No exam during 19 to 22 April - *A*
2) — 11 — *Prakash*



Student's Participation in various Sports Events

Academic year 2022 -2023

Sr.No.	Sport Event	Name of Student	College Details	Rank
1	Cricket	Mane Tushar Rajesh	MBA	Participated in intercollegiate cricket competition
2	Athletics	Bhandari Jayesh Santosh	MBA	Participated in intercollegiate cricket competition
3	Weight Lifting	Shaikh Azar Musa	MBA	Participated in intercollegiate cricket competition
4	Athletics	Akanksha Oswal	MBA	Participated in intercollegiate cricket competition
5	Dance	Akanksha Oswal	MBA	Participated in intercollegiate cricket competition
6	Kabbadi	Pathade Dinesh Balasaheb	MBA	Participated in intercollegiate cricket competition
7	Vollyball	Akanksha Oswal	MBA	Participated in intercollegiate cricket competition
8	Table Tennis	Pol Yogesh	Engnnering	Winner
		Pawar Rutik	MBA	Runner
9	Chess	Shirke Mahesh	MBA	Winner
		Kokate Sagar	D.Pharm.	Runner
10	Carom	Sangharsh Dhumane	B.Pharm.	Winner
		Dadar Nagesh Balu	MBA	Runner





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Chess Competition



DTE Code: 5303
AISHE Code: C-45884

PUN Code: IMMA017230
ARA Code: 01555303

AICTE ID: 1-12614931



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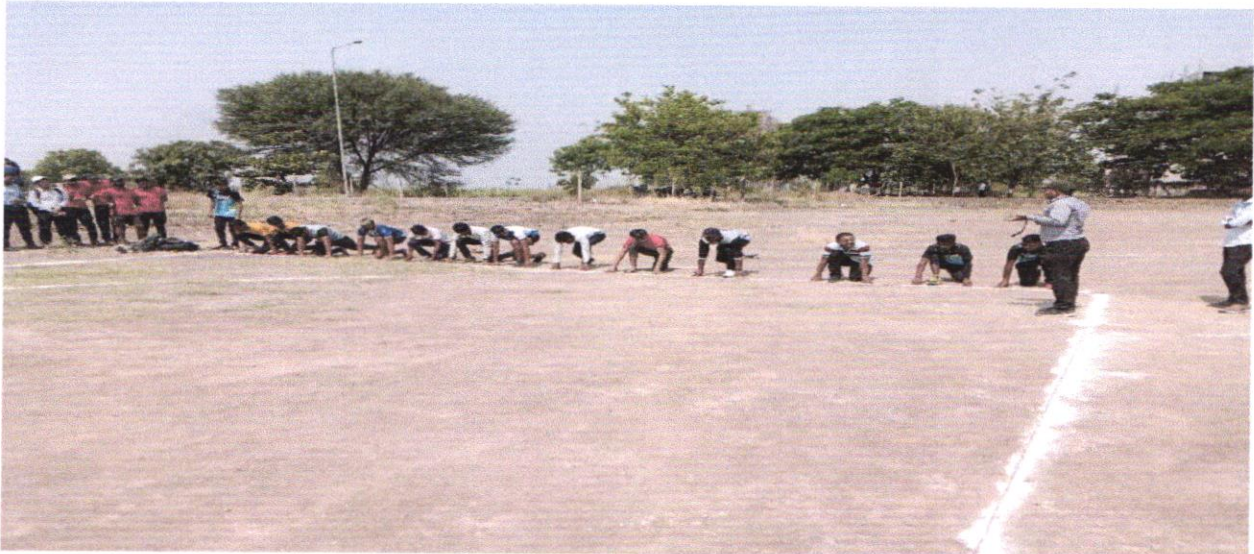
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Athletics



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Annual Sport Meet Volleyball Competition (Girls)



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AISHE Code: C-45884

PUN Code: IMMA017230
ARA Code: 01555303

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2 Participative learning

2.3 Participative learning through UDDAN





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Annual Social Gathering UDDAN



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Traditional Day Celebration

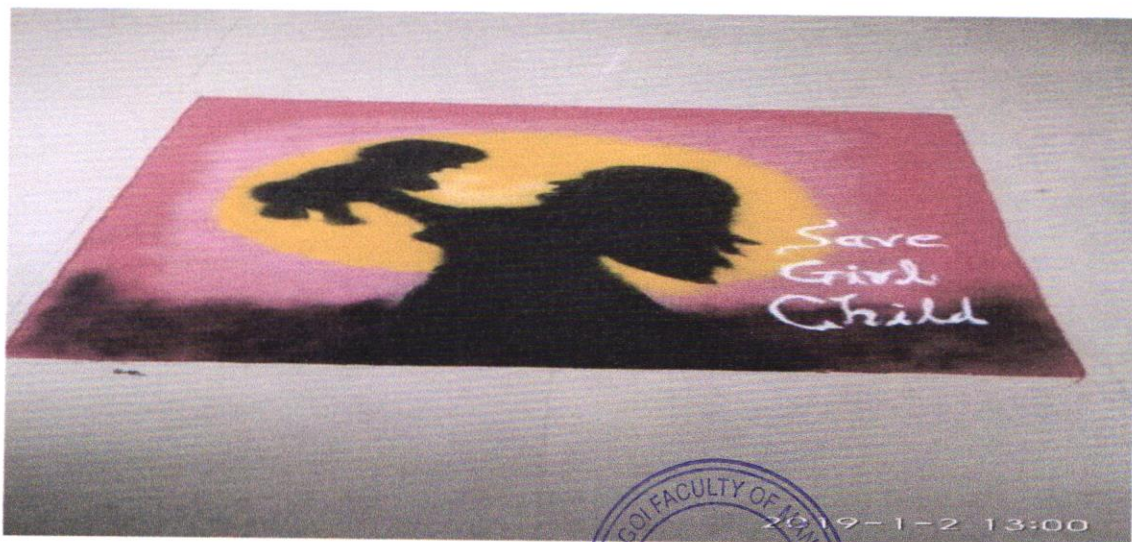
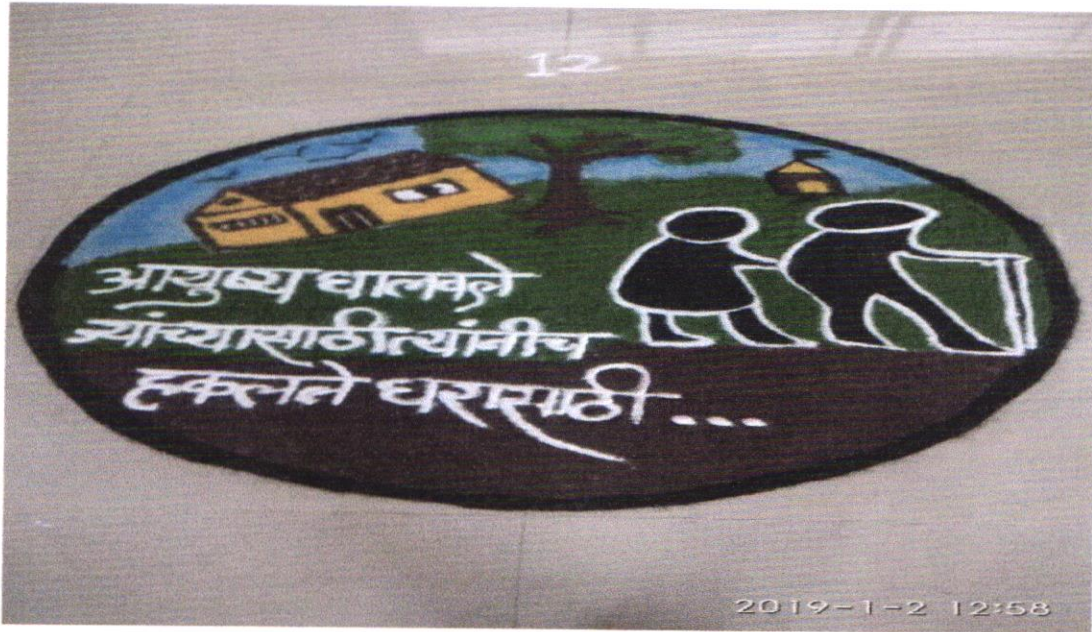


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PUN Code: IMMA017230
ARA Code: 01555303

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Rangoli Competition





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Bollywood Day Celebration



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3 Problem Solving methodology

3.1 Problem Solving through Assignment





HSBPVT's Group of Institutions,
FACULTY OF MANAGEMENT

Semester - II

Subject: Financial Management Code: 202

Note:

1. All assignments are compulsory.
2. Write your answers with proper justifications.
3. Assignments should be written on A4 assignment sheets and to be submitted in a plastic file along with index.

* * * *

Assignment – 1) Business Finance:

1. Explain the Concept financial Management with its functions?
2. Define the objective and Modern approach financial Management.

Assignment – 2) Techniques of Financial Statement Analysis:

1. Define the Objectives of financial statement analysis.
2. Explain the Importance of Financial Statement analysis.

Assignment – 3) Working Capital Management:

1. What is working Capital with the operating cycle?
2. Define the Component and Types of working Capital.

Assignment – 4) Capital Structure:

1. Define the Factors affecting on Capital Structure.
2. Define the Importance of Capital Structure.

Assignment – 5) Capital Budgeting:

1. Explain the tools and techniques of Capital Budgeting.
2. "Capital Budgeting is the important tools and techniques in the hand of Management."-
Explain.

* * * *



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ASSIGNMENT SUBMISSION

Student Name: Madane vaishnavi Mithu

Roll Number: 2023079 Year: MBA I / MBA II Semester: I / II / III / IV

Subject Code: 202

Subject Name Financial management.

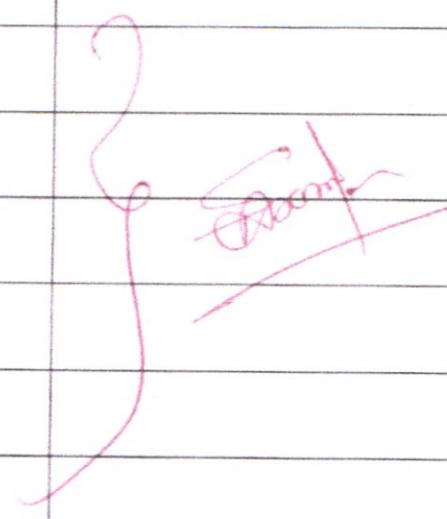
Specialization- Marketing Management

Financial Management

Human Resource Management

Operation and Supply Chain Management

Business Analytics

Sr. No	Assignment Name	Assignment Marks	Subject Teacher Signature
1	Assignment-1	4	
2	Assignment-2	3	
3	Assignment-3	3	
4	Assignment-4	4	
5	Assignment-5	3	
	Total Marks	17	

Date of Submission: - 30/4/2024

H.S.P.
Academic Coordinator




(Director)
DIRECTOR
H.S.B. P.V.T. GOI
FUCULTY OF MANAGEMENT
A/P. Kashti Tal. Shrigonda, Dist. A.Nagar 41470

Assignment No - 1

Q 1. Explain the concept financial management with its functions?

Ans:- Concept of financial management.

The concept / term financial management means obtaining & managing funds. And the primary objective of financial management is to increase the firm's value. So what is the concept of financial management? There are 2 basic concepts of financial management: obtaining funds & utilising these funds.

Functions of financial management:-

1] Estimation of capital requirements:- A finance manager has to make estimation with regards to capital requirements of the company. This will depend upon expected costs & profits & future programmes & policies of a concern.

2] Determination of capital composition:- Once the estimation have been made, the capital structures have to be decided. This involves short-term & long term debt equity analysis. This will depend upon the proportion of equity capital a.

Company is possessing of additional funds which have to be raised from outside parties.

3] Choice of sources of funds :- for additional funds to be procured a company has many choices like -

- a] Issue of shares & debentures.
- b] Loans to be taken from banks & financial institutions
- c] Public deposits to be drawn like in form of bonds. choice of factor will depend on relative merits & demerits of each source & period of financing.

4] Investment of funds :- The finance manager has to decide to allocate funds into profitable ventures so that there is safety on investment & regular return is possible.

5] Management of cash :- finance manager has to make decisions with regards to cash management cash is required for many purpose like payment of wages & salaries payment of electricity & water bills



payment to creditors meeting current liabilities, maintenance of enough stock purchase of raw materials etc...

6] financial controls :- The finance manager has not only to plan, procure & utilize the funds but he also has to exercise control over finances. This can be done through many techniques like ratio analysis, financial forecasting, cost & profit control etc.



~~Exam~~

Q 2. Define the objective and modern approach financial management.

Ans:-

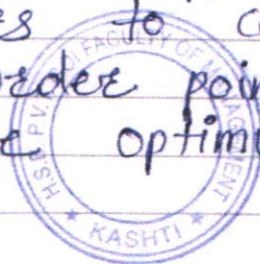
Objectives of financial management :-

The aim of financial management is to maintain the organization finances. It is by reaching out with business complaints & implementing necessary relations. This require extensive execution & planning which done especially for business flourish & profitability interest.

- FM ensures a suitable & regular supply of funds to organization.
- It ensures to optimize use of funds & use the funds with minimum cost for maximum possible way of usage.
- Create stable structure with capital distribution & steady platform for equity & debt.

Modern Approach of financial Management :-

The modern approach does being financial managers to consider the analytical & border point. They asked to consider both the optimum use of



resources & distribution of funds. As the arrangement of funds is as important component which does mean for short time & long term financial problems - The below 3 decisions may taken by the finance manager.

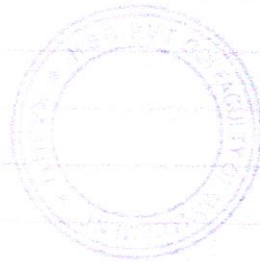
- 1] Investment Decision.
- 2] Financing Decision.
- 3] Dividend Decision.



~~Admit~~

resources & distribution of funds. As the arrangement of funds is as important component which does mean for short time & long term financial problems. The below 3 decisions may taken by the finance manager.

- 1] Investment Decision.
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- 3] Dividend Decision.



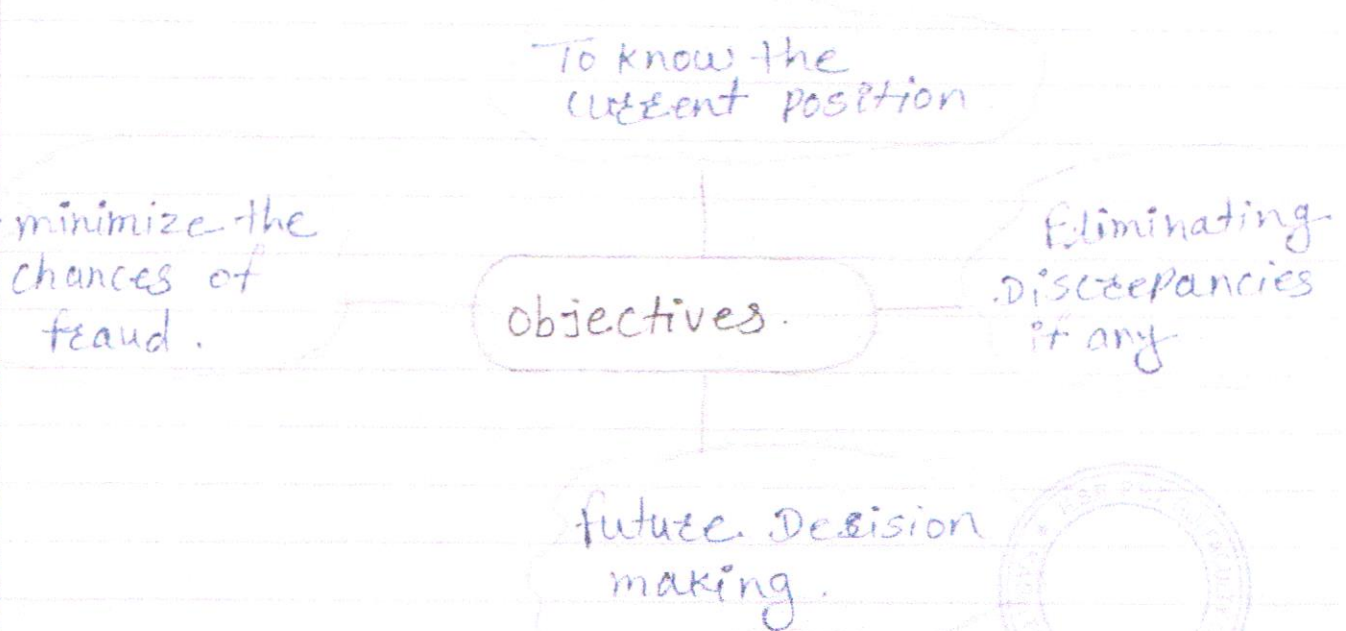
Assignment No - 2

Q1. Define the objectives of financial statement analysis

Ans:-

financial statement analysis objectives
The main objectives of the financial statement analysis for any company is to provide the necessary information required by the financial statement users for informative decision making, assessing the current & past performance of the company, predicting the success or failure of the business etc....

Objectives of financial Statement Analysis are as follows :-



1] To know current position :-

Promoters/owners want to know whether the company is heading in the right direction or lagging in their targets which they have planned in the past. Regular recording of financial transactions helps them understand their financial position & helps them analyze prospects better.

2] Eliminating discrepancies if any :-

Recording of day-to-day transactions i.e. sales & purchase expenses or incomes or other statements helps them understand where they need to improve & make quick decisions in case of any discrepancies.

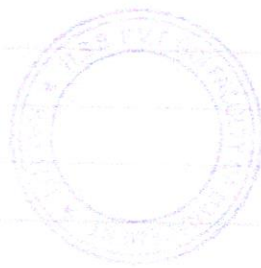
3] Future Decision making -

Quarterly statements like sales book, purchase, trading a/c or manufacturing a/c help them execute their plans better. This provides them the opportunity to make future decisions with reliable information. There is a new practice of preparing provisional financial accounts even by small companies.



4] Minimize the chances of fraud:—

This is not the main objective of analyzing transactions but the one which cannot be neglected. Often we come across the news that the employee cheated his boss, which led to huge losses for company. Analyzing the statements will make sure that the employee will be aware that the management is aware of everything happening in the company. Also if any suspicion arises on any financial entry management can have look into the matter & will be able to solve it without incurring extra losses.



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Assignment No - 3

Q1. What is working Capital with the operating cycle?

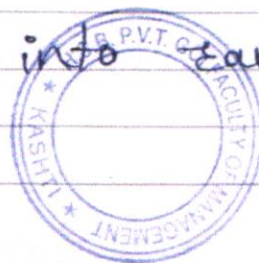
Ans:- Operating Cycle -

In a business there is always a time gap between the sale of goods & the receipt of cash. In technical terms, this time gap is known as operating cycle. A firm needs working capital for this time period so that it can maintain sales activity.

An operating cycle can be defined as the time duration that starts from the procurement of raw materials or goods & ends with the sales realisation. The nature & length of an operating cycle vary from one firm to another as it depends upon its size & nature.

In manufacturing company, the operating cycle is the length of time required to complete a series of events described as follows:-

1] Conversion of cash into raw materials.



2] Conversion of raw material into work in-progress.

3] Conversion of work-in-progress into finished goods.

4] Conversion of finished goods into accounts receivable.

5] Conversion of accounts receivable into cash.

In trading company the operating cycle is the length of time taken for procurement of goods & Realisation of sales Revenue.



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Q2. Define the Component and Types of working capital.

Ans:- The 4 main Components of working capital are :-

- ① Cash & cash equivalents
- ② Accounts receivable (AR)
- ③ Inventory
- ④ Accounts payable (AP)

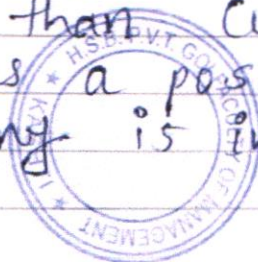
Types of Working Capital

1] Gross working capital :-

Gross working capital is the total value of the company's current assets. Current assets include cash, receivables, short-term investments & especially, market securities.

2] Net working capital :-

Net working capital is the difference between the current assets & current liabilities of company. If the company's assets are more than current liabilities, it indicates a positive working capital & the company is in a financial.



position to meet its obligations.

3] Permanent Working Capital -
Permanent working capital is the minimum amount of capital required to carry on the operations without interruption or difficulty.

4] Regular working capital -
Regular working capital is the amount of funds businesses require to fund its day to day operations.

5] Reserve margin working capital -
Reserve margin working capital is nothing, but the money kept aside apart from the regular working capital. These funds are held separately against unexpected events like floods, natural calamities, storms etc...



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Assignment No - 4

Q1. Define the factors affecting on Capital structure.

Ans:- The capital structure combines financial instruments like shares debentures, long-term loans bonds & retained earnings. These instruments help the company generate funds for its operations with the help of individuals & institutions.

Factors affecting the capital structure -

1] Business size:- The size & scale of business affect its ability to raise finance. Small-sized companies face difficulty in raising long-term borrowings. Creditors are hesitant to give them loans because of the scale of their business operations.

2] Earnings :- Firms with relatively stable revenues can afford a more significant amount of debt in their capital structure. Since debt repayment is periodical with fixed interest rates businesses with higher income prospects can bear these fixed financial charges.

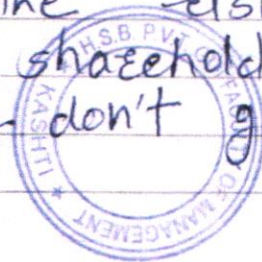


3] Competitions :- If a company operates in a business environment with more competition it should have more equity shares in its capital structure

4] Stage of the life cycle :- A business in the early stage of its life cycle is more susceptible to failure. Debt comes with a fixed interest rate & it is more suitable for companies with stable growth prospects.

5] State of Capital Market - The tendencies of investors & creditors determine ~~whether~~ whether a company uses more debt or equity to finance their operations. Sometimes a company wants to issue ordinary shares but no one is willing to invest due to the high-risk nature of their business.

6] Cost of Capital - The cost of raising funds depends on the expected rate of return for the suppliers. This rate depends on the risk borne by investors. Ordinary shareholders face the maximum risk as they don't get a fixed rate of dividend.



Q2. Define the Importance of Capital structure

Ans: - The most crucial component of starting a business is capital. It acts as the foundation of the company. Debt & equity are the two primary types of capital sources for a business. Capital structure is defined as the combination of equity & debt that is put into use by a company in order to finance the overall operations of the company & for its growth.

Importance of Capital structure: -

Capital structure is vital for a firm as it determines the overall stability of a firm. Here are some of the other factors that highlight the importance of capital structure.

1] A firm having a sound capital structure has a higher chance of increasing the market price of the shares & securities that it possesses.

2] A good capital structure ensures that the available funds are used effectively. It prevents over or under capitalisation.



3] It helps the company in increasing its profits in the form of higher returns to stakeholders.

4] A proper capital structure helps in maximising shareholders' capital while minimising overall cost of the capital.

5] A good capital structure provides firms with the flexibility of increasing or decreasing the debt capital as per the situation.



Adant

Assignment No - 5

Q 1. Explain the tools and techniques of Capital Budgeting

Ans:- Tools & Techniques of Capital Budgeting

1] Profitability Index -

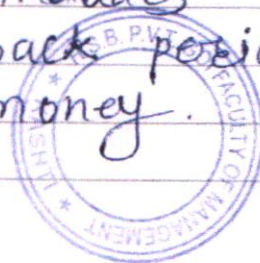
Profitability Index is one of the essential techniques & it signifies a relationship between the investment of the project & the payoff of the project.

Formula -

$$\text{Profitability Index} = \frac{\text{PV of future cash flows}}{\text{PV of initial investment}}$$

2] Payback Period -

This method of capital budgeting helps to find a profitable project. The payback period is calculated by dividing the initial investment by the annual cash flow. But the main drawback is it ignores the time value of money. By the time value of money we mean that money is more today than the same amount in the future. So if we payback to an investor tomorrow it includes an opportunity cost. The payback period disregards the time value of money.



3] Net Present Value -

Net present value is the difference between the present value of incoming cash flow & the outgoing cash flow over a particular time. It is used to analyze the profitability of a project.

Formula - $NPV = [\text{cash flow} / (1+i)^n] - \text{Initial Investment}$.

4] Internal of return -

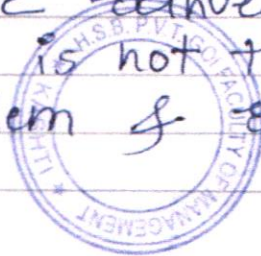
The Internal rate of return is also among the top techniques that are used to determine whether the firm should take up the investment or not. It is used together with NPV to determine the profitability of the project.

Formula -

$$NPV = [\text{cash flow} / (1+i)^n] - \text{Initial Investment} = 0$$

5] Modified Internal Rate of return -

The main drawback of the internal rate of return is that it assumes that the amount will be reinvested at the IRR itself, which is not the case. MIRR solves this problem & reflects the



profitability in a more accurate manner.

formula

MIRR - $\left[\frac{FV(\text{positive cash flow} * \text{cost of capital})}{PV(\text{Initial outlays} * \text{financing cost})} \right]^{1/n}$..



~~Sumit~~

Q2. Capital Budgeting is the important tools and techniques in the hand of management Explain.

Ans:- 1] Capital budgeting is an essential tool in financial

2] Capital budgeting provides a wide scope for financial managers to evaluate different projects in terms of their viability to be taken up for investments.

3] It helps in exposing the risk & uncertainty of different projects.

4] It helps in keeping a check on over & under investment.

5] The management is provided with an effective control on cost of capital expenditure projects.

6] Ultimately the fate of a business is decided on how optimally the available resources are used.



Sam



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3 Problem Solving methodology

3.2 Problem Solving through skill development training programme.





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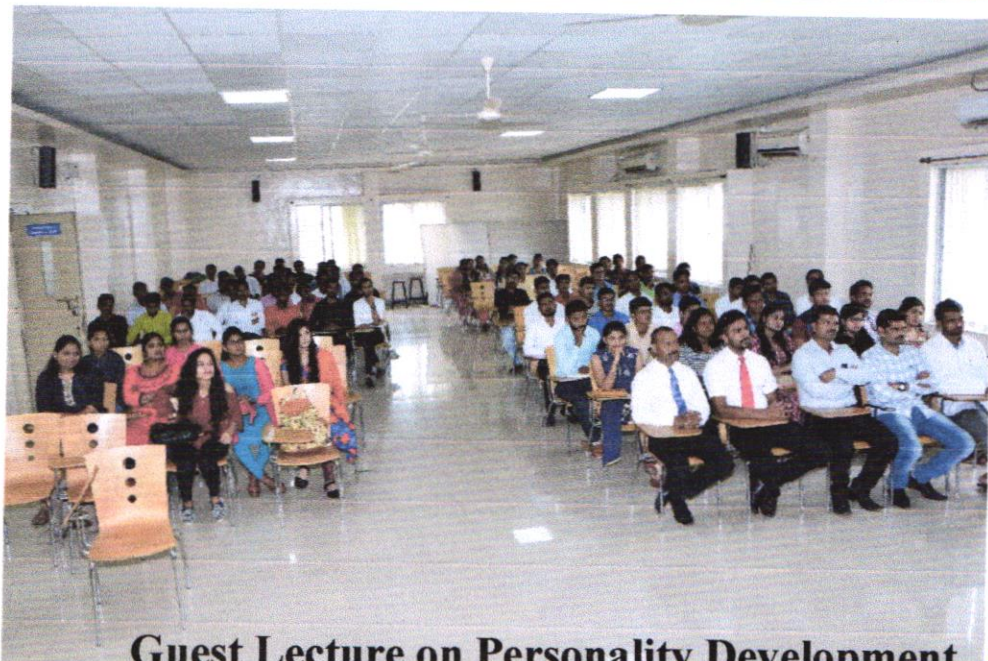
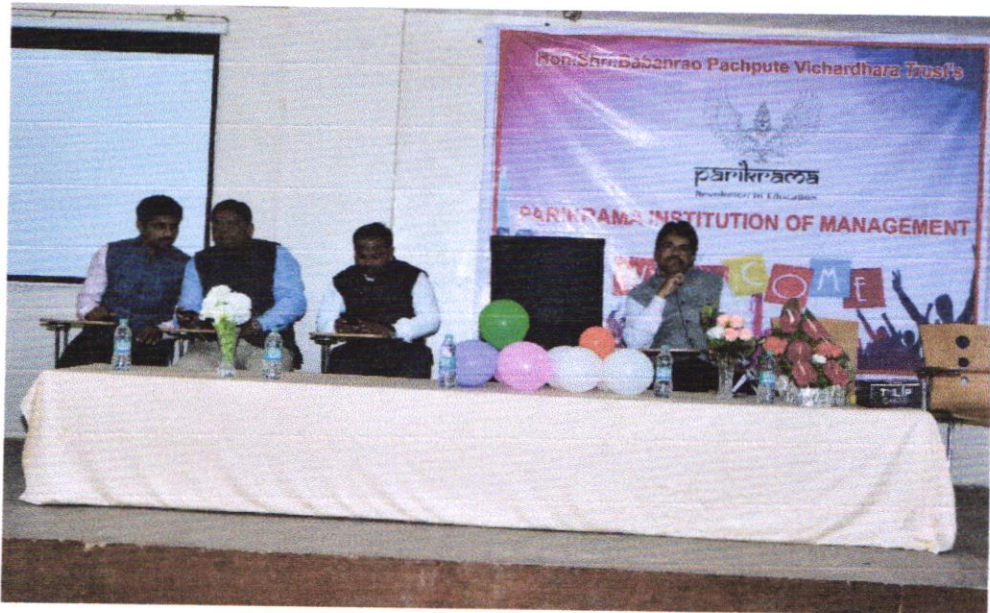
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3 Problem Solving methodology

3.3 Problem Solving through Guest Lecture.





Guest Lecture on Personality Development

