

Faculty of Management

Approved by AICTE, New Delhi Affiliated to Savitribai Phule Pune University, Pune, DTE, (MH) Mumbai. A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

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7.1.1 Gender Equity and celebration of days of National or InternationalCommemoration INDEX

	Related Documents			
7.1.1	Measures initiated by the institution for the promotion of gender equity and institutional initiatives to celebrate or organize national or international commemorative days, events, and festivals during the last five years,			
1	Anti-ragging committee.			
2	Student grievance committee			
3	Equal Opportunity Cell			
4	Women Anti-Sexual Harassment committee			
5	CCTV surveillance system at college			
6	Gender equity promotion programs organized by the institution during the last five years			
	I) Nirbhaya kanya abhiyan			
	II) Physical Fitness for woman			
7	Suggestion Box			
8	First Aid Facility			
	A) College medical facility			
	B) Sanitary Napkin Vending Machine			
	C) Sanitary Napkin Dispose Machine			
	D) Sanitary Napkin Purchase Bill			
9	Security at college Entrance			
10	Face Recognition system at college entry			
11	Fire Extinguisher at lab			
14	Girls common room			
15	Boys common room			
16	National or International Commemorative Days, Events and Festivals			
	A) International Womens Day			
	B) International Yoga Days			



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D) Indian constitutional Day
E) National Voters Awareness programme
F) National Education Awareness programme
G) World Aids Day
H) World Environment Day
I) Unity day celebration





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CONTENT

Measures initiated by institution	on for promotion of gender equity
Specific facilities provid	led for women in terms of
	Anti-ragging Committee
Safety and Security	Student Grievance Redressal Cell
	Equal Opportunity Cell
	Women Anti-Sexual harassment committee



DIRECTOR

H.S.B. P.V.T* GOI

FUCULTY OF MANAGEMENT

AP. Kashti Tal. Shrigonda, Dist. A.Nagar 414701



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05/07/2022

Office Order

Anti-Ragging Committee

Ref: AICTE (Prevention and Prohibition of Ragging in Technical Education, University including Deemed to be University imparting technical education) Regulation 2009.

As per clause No.6 (a), of the above referred AICTE Regulations -2009, The following Committee of experts, faulty members, parents, students, etc. is formed to look into any kind of ragging matter reported to them to time. The Committee should take immediate action in the matter reported to them. They should follow the guideline given in the above referred AICTE Regulation 2009. The Committee will also take review of the activities of Anti-Ragging Squad and Suggest measures to effectively monitor the ant-ragging activities.

Sr.No	Name of the Member	Contact No	Designation in committee
1	Dr Tanji Dinkar Dbade	7666449431	Chairman
2	Prof Rahul A Ghosale	9665383478	Member
3	Dr.Giramkar Sudarshan Arjun	9822762228	Anti-Ragging Squad
4	Mr. Shinde Santosh	7721045845	Member
5	Mr. Anant Zende	9923868964	Member
6	Garud Atul Dashrath	8668738181	Member
7	Giramkar Omkar Subhash	9922526220	Member
8	Rathod Akash Nagorao	7387371244	Member
9	Deshmukh Changdev	8605268787	Member
10	Palwe Kondiba	8381014883	Member
11	Mr.Parkale Subhash Ganpat	9545642311	Member
12	Prof Shubhangi Pravin Gawali	8975272464	Member
13	Prof. Badade Ganesh G	9860666619	Member Secretary
14	Adv. Anbhule Jalindar D.	9766065255	Member

HSBPVT's Group of Institutions FOM

All above committee Members, All HoD for Information and necessary action, Main Notice Board, Library Notice Board, All Department Notice Board.

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Copy to -

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05/07/2022

Office Order

Student Grievance Redressal Committee

Following staff members are appointed in Grievance Redressal Committee for the year 2022-23 as per designation mentioned below. It will provide guidance and counselling on the problems related to faculty, staff and students, The Constitution of the Committee is as follows:

Sr. No	Name of the Committee Member	Profession	E-mail & Contact no.	Designation in committee
1	Dr Sudarshan Giramkar	Chairperson	sudarshangiramkar11@g mail.com	Chairman
2	Dr. Santosh Prakash Dhawale	Teacher Representati ve	santoshdhawale@gmail.com	Member
3	Prof Shubhangi Gavali	Teacher Representati ve	shubha148@gmail.com	Member
4	Prof. Ankita Vasant Raut	Teacher Representati ve.	ankitawambhire@gmail.com	Member
5	Prof .Pachpute Sagar Ashok	Teacher Representati ve	sagar5pute@gmail.com	Member
6.	Kalawade Rushikesh Sunil	Student Representati ve	kalawaderushi@gmail.com	Member

Functions of the Grievance Appeal committee are:

- 1. To create a harmonious and conductive atmosphere to everyone.
- 2. To conduct the meetings with the representatives of each class, staff, in order to identify the grievances and requirements of the students and staff.
- 3. Chairman and committee members are informed to do needful for proper execution of above functions.
- 4. However the responsibilities may extent in case if it is needed.

Chairman

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Copy to : All above committee Member



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11/07/2022

Equal Opportunity Cell

Sr No	Name of Member	Designation	Memebr Type	Mobile No	Email Id
1	Dr. Sudarshan A. Giramkar	Director	Chairman	9822762228	sudarshangiramkar11@gmail.com
2	Prof. Sunil S. Shendge	Asst. Prof.	Vice Chairman	8888242403	sunilshendge333@gmail.com
3	Prof. Anikta V Wambhire	Asst. Prof.	Member	9595359001	ankitaraut@gmail.com

SOFACULTY SOFACULTY ASHTI

DIRECTOR

H.S.B. P.V.T GOI

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11/07/2022

Office Order

Women Grievance Committee.

Following staff members are appointed in Women Grievance Committee. For the year 2022-23 as per designation mentioned below. It will provide guidance and counselling on the problems related to faculty, staff and students, The Constitution of the Committee is as follows:

Sr.No	Name of Member	Contact No.	Authority	Designation in committee
1	Dr. Pahcpute Rupali Babanrao	8380003632	Senior Faculty	Chairperson
2	Adv.Anbhule Jalindar D.	9420742155	Advocate	Member
3	Dr.Giramkar Sudarshan Arjun	9822762228	HOD MBA	Member
4	Prof Shubhangi Pravin Gawali	8975272464	Teaching Representative	Member
5	Prof. Badade Ganesh G.	9860666199	Teaching Representative	Member
6	Dr Santosh Prakash Dhawale	8459206665	Teaching Representative	Member
7	Mr.Subhash Ganpat Parkale	9545642311	Non- Teaching Representative	Member
8	Purane Vijay Shivaji	8459125006	Student Representative	Student

Functions of the Women_Grievance_Committee are:

- 1. The complaint received by Principal Office from any ladies staff member or student will be forward to the above committee.
- The said committee will look into the complaint and call the concerned complaint personally for hearing the grievance.

3. The Chairman of the committee will forward their report in the sealed envelope to the Principal within one week from the date of Receipt of complaint.

Chairman

HSBPVT's Group of Institutions FOM

Copy to : All above committee Member

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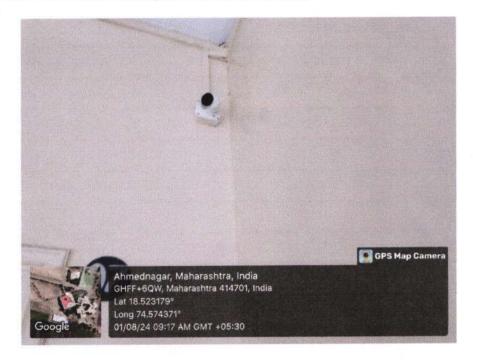
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CCTV Surveillance System:

The college is under CCTV surveillance which provide safety and security







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Nirbhaya Kanya Abhiyan :-





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Physical Fitness for Women's









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Suggestion box-

Suggestion box is placed in CEO office at the entrance:







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College Facility:



First aid kit:





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Sanitary Napkin Vending Machine:



Sanitary Napkin Disposal Machine:



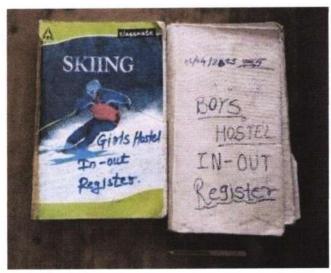


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Security guard at the Entrance of college







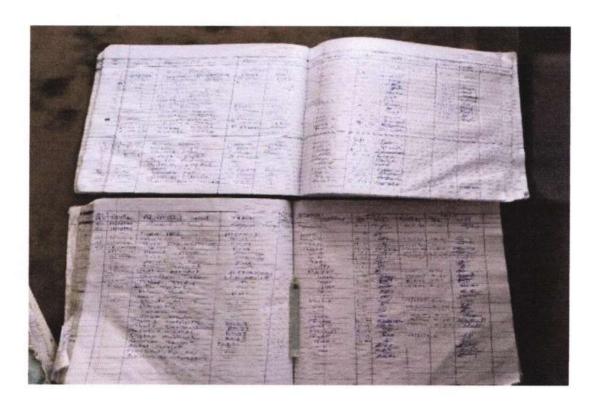
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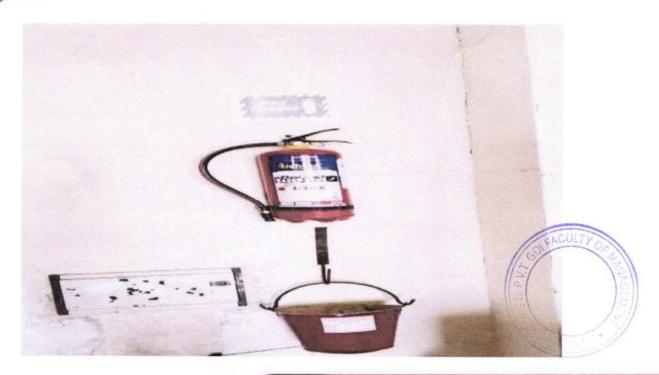
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Fire Extinguisher:



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Face reading system at main Building:





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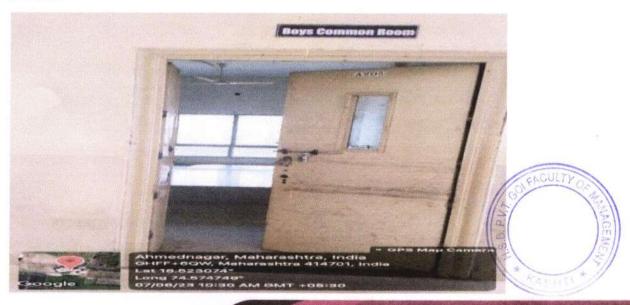
Common room:

Common room are separately available for girls and boys

Girl's common room:



Boys common room:





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International women's day:

2018-2019



2020-2021





परिक्रमा शैक्षणिक संकुलात 'जागतिक महिला दिन' साजरा

श्रीगोंदा (जनप्रवास प्रतिनिधी):
श्रीगोंदा येथील मा. ना. श्री. व्यवनराव पाचपुते विचारधारा हरट्या परिक्रमा श्रीशल मा. ना. श्री. व्यवनराव पाचपुते विचारधारा हरट्या परिक्रमा श्रीशणक संकुलात जार्गतिक महिला दिनानिधित विद्यार्थिनीसाठी व्याख्यानाचे आयोजन करण्यात आले. व्याख्यानास डॉ. सोनल व्यवहारे या प्रमुख पाहण्या म्हणून लाभल्या. 'महिला सशक्तीकरण' हा त्यांचा प्रमुख विषय होता. या कार्यक्रमाचे यशस्यी आयोजन प्रा.मेघना रायकर व प्रा. आरती श्रिंदे यांनी केले. या कार्यक्रमात प्रथमेश वाळुंजकर , प्राची वाघ यांनी मनोगत व्यक्त केले. या वेळी सुत्रसंचालन प्राजक्ता नरवाडे व कार्यरी वरगांडे वांनी केले. तसेच 'आपल्या घरापासून ते देशाच्या विकासामध्येही महिलांचे मोटे स्थान आहे.' असे विचार कैपस डायरेक्टर डॉ. पाटिल सर यांनी मांडले. या कार्यक्रमात उपस्थित सर्वांचे आभार प्रा. शिरगांचे शिल्पा यांनी मांडले. या स्तुत्य उपस्थान सर्वांचे आभार प्रा. शिरगांचे शिल्पा यांनी मांडले. या स्तुत्य उपस्थान परिक्रमाच्या अध्यक्षा डॉ. सौ. प्रतिभाताई पाचपुते, सचिव श्री. विक्रमसिंह पाचपुते, मुख्य कार्यकारी अधिकारी श्री.प्रतापसिंह पाचपुते, मुख्य प्रशासकीय अधिकारी श्री. अनिल पुंड, डॉ.तानाजी दबडे, प्राचार्य रं.सुनील निर्मळ, प्राचार्य रंमेश शिंद, डॉ. सुदर्शन गिरमकर, प्राचार्य प्रेनन यांनी कीतुक केले व समाधान व्यक्त केले.





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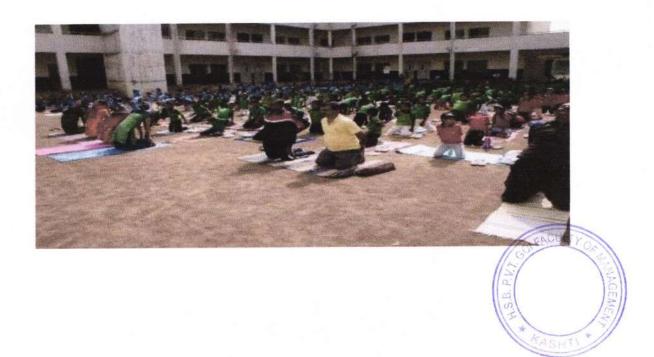
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International yoga days: 2017-18



2018-2019:



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2019-2020



2021-22:



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2021-2022





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Teacher's day2017-18



2018-19:



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Indian Constitutional Day:





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International Voters Day:2017-18:







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National Education Awareness programme:











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World Aids Day:





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World Environment Day:





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Unity Day Celebration:







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GENDER EQUITY

2022-23

	Staff	Admitted Students
Male	07	103
Female	05	15

Doan

DIRECTOR

H.S.B. P.V.T° GOI

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GENDER EQUITY

2021-22

	Staff	Admitted Students
Male	08	96
Female	04	15

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GENDER EQUITY

2020-21

	Staff	Admitted Students
Male	07	102
Female	03	18

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GENDER EQUITY

2019-20

	Staff	Admitted Students	
Male	09	102	
Female	03	18	

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GENDER EQUITY

2018-19

	Staff	Admitted Students
Male	09	96
Female	03	15

DIRECTOR

FUCULTY OF MANAGEMENT A/P. Kashti Tal. Shrigonda, Dist. A.Nagar 414701

DTE Code: 5303 AISHE Code: C-45884

PUN Code: IMMA017230 ARA Code: 01555303