

Criteria 3- Research, Innovations and Extension

3.2- Innovation Ecosystem

3.2.1 Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge (patents filed, published, incubation center facilities in the HEI to be considered)

| Sr. No. | Description | Page No. |
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DIRECTOR
H.S.B. P.V.T.³ GOI
FUCULTY OF MANAGEMENT
A/P. Kashti Tal. Shrigonda, Dist. A.Nagar 414701

15/8/2022

INCUBATION CENTRE

HSBPVT'S GOI Faculty of Management, Kashti has started an Incubation Centre for Promoting students and faculties entrepreneurial spirit by support and guidelines of Savitribai Phule Pune University. This Incubation Centre promotes research work, gives guidance to transform their innovative ideas into business opportunities. This center will act as a complete support system that will provide hands-on experience in innovation and entrepreneurship. Encouraging entrepreneurial initiatives and fostering innovation through incubation centers or startup support programs. To provide incubation support for startup ideas generated by students, including mentoring, access to resources, and infrastructure.

Members of Incubation Centre-

| Sr. No | Name of Faculty | Designation | Signature |
|--------|----------------------------|-----------------|---|
| 1. | Dr. Sudharshan A. Giramkar | Chairperson |  |
| 2. | Dr. Rupali B. Pachpute | Member |  |
| 3. | Prof. Sagar A. Pachpute | Member |  |
| 4. | Prof Ganesh Badade | Member |  |
| 5. | Mr. Dhairysheel Patil | Industry Expert |  |



Faculty Coordinator



Chairperson/ Director


Research and Development Cell

The Research and Development cell of the HSBPVT'S GOI Faculty of Management facilitates and encourages the research culture among the teachers and students, R & D cell of Institute works with an objective of developing a research attitude in faculty and students.

Objectives:

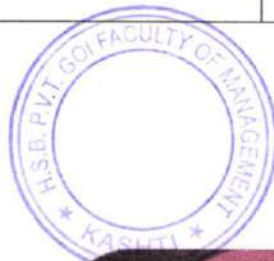
- To create awareness and opportunities in Research and Development among the faculty and students and to create Research and Development atmosphere in department.
- To encourage faculty members and students to publish papers for publishing in National and International Conferences/ Journals.
- Promoting Research Culture: Encouraging a research-oriented mind set among students and faculty by providing necessary resources and support.
- Facilitating Research Projects: Supporting students and faculty in conducting meaningful research projects relevant to management studies and business practices.
- Publication Support: Assisting students and faculty in publishing their research findings in reputed journals and conferences, thereby contributing to academic literature.
- Industry Collaboration: Establishing and maintaining collaborations with industry partners for joint research projects, internships, and placements.

R and D Cell Member

| Sr. No. | Name of the Faculty | Designation | Signature |
|---------|----------------------------|---------------------|---|
| 1. | Dr. Sudharshan A. Giramkar | Chairperson |  |
| 2. | Dr. Rupali B. Pachpute | Faculty Coordinator |  |
| 3. | Dr. Santosh P. Dhawale | Faculty Member |  |
| 4. | Prof. Nisar N. Shaikh | Faculty Member |  |
| 5. | Prof. Ganesh Badade | Faculty Member |  |



Faculty Coordinator





Chairperson/ Director


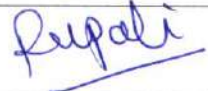
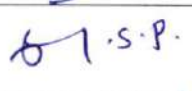

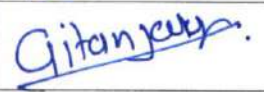
RESEARCH AND DEVELOPMENT CELL

Date-10/03/2023

MINUTES OF MEETING - 3

All the Faculty members of the research committee are hereby informed that there meeting is arranged on 10/03/2023 at 3 o'clock in the Director Office.

Members Participated

| Sr. No. | Name of the Faculty | Designation | Signature |
|---------|----------------------------|---------------------|---|
| 1 | Dr. Sudharshan A. Giramkar | Chairperson |  |
| 2 | Dr. Rupali B. Pachpute | Faculty Coordinator |  |
| 3 | Dr. Santosh P. Dhawale | Faculty Member |  |
| 4 | Prof. Ganesh Badade | Faculty Member |  |
| 5 | Prof. G.H. Patole | Faculty Member |  |

Objectives of the Meeting

- To create it atmosphere among the staff members to take up Research projects and improve their knowledge, skills and qualifications by registering ph.D.
- To motivate faculty members of the group for R&D activities in the area of their specialization.
- To encourage staff members and students to publish Research papers for publishing in National and international Conferences/ Journals.
- Monitoring and ensuring the quality of research conducted within the institution through ethical standards and peer review processes.


Faculty Coordinator




Chairperson/ Director



RESEARCH AND DEVELOPMENT CELL

Date-10-11-2022

MINUTES OF MEETING - 2

All the Faculty members of the research committee are hereby informed that there meeting is arranged on 10/11/2022 at 3 o'clock in the Director Cabin.

Members Participated

| Sr. No. | Name of the Faculty | Designation | Signature |
|---------|----------------------------|---------------------|---|
| 1 | Dr. Sudharshan A. Giramkar | Chairperson |  |
| 2 | Dr. Rupali B. Pachpute | Faculty Coordinator |  |
| 3 | Prof. G. H. Patole | Faculty Member |  |
| 4 | Prof. Sunil S. Shendge | Faculty Member |  |
| 5 | Prof. Sagar A. Pachpute | Faculty Member |  |

Discuss and finalized the objectives of the Research and Development Cell.

- To motivate the faculty members to publish the research papers in reputed peer Reviewed journal of at least 10 years standing.
- To Supporting faculty members in pursuing higher studies, attending conferences, and keeping up-to-date with the latest developments in their respective domains.
- To maintain a record of faculty publications.
- Facilitating networking opportunities for students and faculty with industry professionals, researchers, and alumni.



RESEARCH AND DEVELOPMENT CELL

Date-10-08-2022

MINUTES OF MEETING

Committee on "Research and Development Cell" (R&D) duly constituted by Institute dated 10-08-2022.

The first meeting of R&D cell was held on 10-08-2022.

Members Participated

| Sr. No. | Name of the Faculty | Designation | Signature |
|---------|----------------------------|---------------------|---|
| 1 | Dr. Sudharshan A. Giramkar | Chairperson |  |
| 2 | Dr. Rupali B. Pachpute | Faculty Coordinator |  |
| 3 | Dr. Santosh P. Dhawale | Faculty Member |  |
| 4 | Prof. I. I. Yadav | Faculty Member |  |
| 5 | Prof. Subhangi P. Gawali | Faculty Member |  |

Objectives of the Meeting

- Promoting Research Culture: Encouraging a research-oriented mind set among students and faculty by providing necessary resources and support.
- Facilitating Research Projects: Supporting students and faculty in conducting meaningful research projects relevant to management studies and business practices.
- Publication Support: Assisting students and faculty in publishing their research findings in reputed journals and conferences, thereby contributing to academic literature.
- Industry Collaboration: Establishing and maintaining collaborations with industry partners for joint research projects, internships, and placements.



Faculty Coordinator





Chairperson/ Director

Entrepreneurship Development Programme (EDP) Cell

The Research and Development Cell of the HSBPVT's GOI, faculty of Management facilitates and encourages the emerging Entrepreneur from our institute. As we encourage our students through many activities. EDP Cell in an Institute typically includes fostering an entrepreneurial mindset among students and supporting them in becoming successful entrepreneurs. The EDP Cell aims to nurture entrepreneurial talent, facilitate the transformation of ideas into viable businesses, and contribute to the development of a robust entrepreneurial ecosystem within the Institute and beyond. Here are some specific objectives:

Objective of EDP Cell - The EDP Cell organizes different activities and events to create entrepreneurial awareness among the students.

- To educate students about entrepreneurship as a viable career option.
- To create awareness about the opportunities and challenges involved in starting and running a business.
- To impart entrepreneurial skills such as idea generation, opportunity recognition, business planning, financial management, marketing, and networking.
- To continuously evaluate and improve the effectiveness of the EDP Cell through feedback from students, alumni, and stakeholders.

EDP CELL MEMBERS -

| Sr. No | Name of the Faculty | Designation | Signature |
|--------|----------------------------|----------------|---|
| 1 | Dr. Sudharshan A. Giramkar | Director |  |
| 2 | Mr. Sagar A. Pachpute | TPO |  |
| 3 | Mr. Ganesh Badade | Faculty Member |  |
| 4 | Dr. Santosh P/ Dhawale | Faculty Member |  |
| 5 | Mr. Nisar N. Shaikh | Faculty Member |  |
| 6 | Miss I. I. Yadav | Faculty Member |  |



Faculty Coordinator




Chairperson/ Director

Entrepreneurship Development Programme (EDP) Cell

Date-20/08/2021

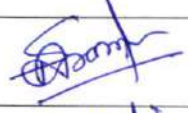
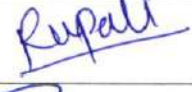

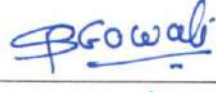
MINUTES OF MEETING

All the Entrepreneurship Development Cell (EDP) Committee member are hereby informed that there meeting is arranged on 20/08/2021 at 3 o'clock in the Director Cabin.

Topic of Discussion

- Discussion about arranging Industry Expert lecture for student to motivate them.

EDP Cell Members

| Sr. No. | Name of the Faculty | Designation | Signature |
|---------|----------------------------|---------------------|---|
| 1 | Dr. Sudharshan A. Giramkar | Chairperson |  |
| 2 | Dr. Rupali B. Pachpute | Faculty Coordinator |  |
| 3 | Prof. Sagar A. Pachpute | Faculty Member |  |
| 4 | Prof. Subhangi Gawali | Faculty Member |  |
| 5 | Prof. I. I. Yadav | Faculty Member |  |


Faculty Coordinator




Chairperson/ Director

Entrepreneurship Development Programme (EDP) Cell

Date-24/07/2022


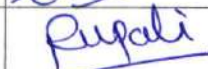

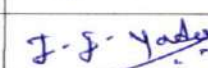

MINUTES OF MEETING

All the Entrepreneurship Development Cell (EDP) Committee member are hereby informed that there meeting is arranged on 24/07/2022 at 3 o'clock in the Director Cabin.

Topic of Discussion

- Give the detail information EDP Cell to Students.
- Guide and Encourage Students and arrange programme for it.
- To educate students about entrepreneurship as a viable career option.

EDP Cell Members

| Sr. No. | Name of the Faculty | Designation | Signature |
|---------|----------------------------|---------------------|---|
| 1 | Dr. Sudharshan A. Giramkar | Chairperson |  |
| 2 | Dr. Rupali B. Pachpute | Faculty Coordinator |  |
| 3 | Dr. Santosh P. Dhawale | Faculty Member |  |
| 4 | Prof. I.I. Yadav | Faculty Member |  |
| 5 | Prof. Sagar A. Pachpute | Faculty Member |  |


Faculty Coordinator




Chairperson/ Director

Entrepreneurship Development Programme (EDP) Cell

Date-24/11/2022




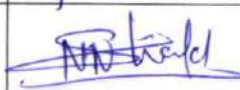
MINUTES OF MEETING

All the Entrepreneurship Development Cell (EDP) Committee member are hereby informed that there meeting is arranged on 24/11/2022 at 3 o'clock in the Director Cabin.

Topic of Discussion

- Discussion on arranging Online one day EDP awareness Programme
- To create awareness about the opportunities and challenges involved in starting and running a business.

EDP Cell Members

| Sr. No. | Name of the Faculty | Designation | Signature |
|---------|----------------------------|---------------------|---|
| 1 | Dr. Sudharshan A. Giramkar | Chairperson |  |
| 2 | Dr. Santosh P. Dhawale | Faculty Coordinator | S.P. Dhawale |
| 3 | Prof. Ganesh Badade | Faculty Member |  |
| 4 | Prof. Sagar P. Pachpute | Faculty Member |  |
| 5 | Prof. Nisar N. Shaikh | Faculty Member |  |



Faculty Coordinator



Chairperson/ Director





Industry and Institute Interaction Cell

The Industry and Institute Interaction Cell in an HSBPVT's GOI, faculty of Management typically aims to bridge the gap between academia and industry. The Industry and Institute Interaction Cell plays a crucial role in enriching the educational experience of MBA students by ensuring they are well-prepared to meet the demands of the corporate world upon graduation.

Objective of IIIC

- To facilitating opportunities for students to interact with industry professionals.
- To coordinating internships and placements by establishing strong ties with corporate entities.
- To ensures students gain practical experience and enhances their employability.
- To collaborating with industry experts to update the curriculum, ensuring it remains current and aligned with industry needs and trends.
- To offering training programs to enhance students' soft skills, technical skills, and overall professional competence required by the industry.
- To establishing long-term collaborations with industry partners for mutual benefit.

III CELL MEMBERS -

| Sr. No | Name of the Faculty | Designation | Signature |
|--------|----------------------------|----------------|---|
| 1. | Dr. Sudharshan A. Giramkar | Director |  |
| 2. | Mr. Sagar A. Pachpute | TPO |  |
| 3. | Mr. Ganesh Badede | Faculty Member |  |
| 4. | Mr. Nisar Ni Shaikh | Faculty Member |  |
| 5. | Miss Shubhangi Gawali | Faculty Member |  |
| 6. | Miss G. H. Patole | Faculty Member |  |

Faculty Coordinator

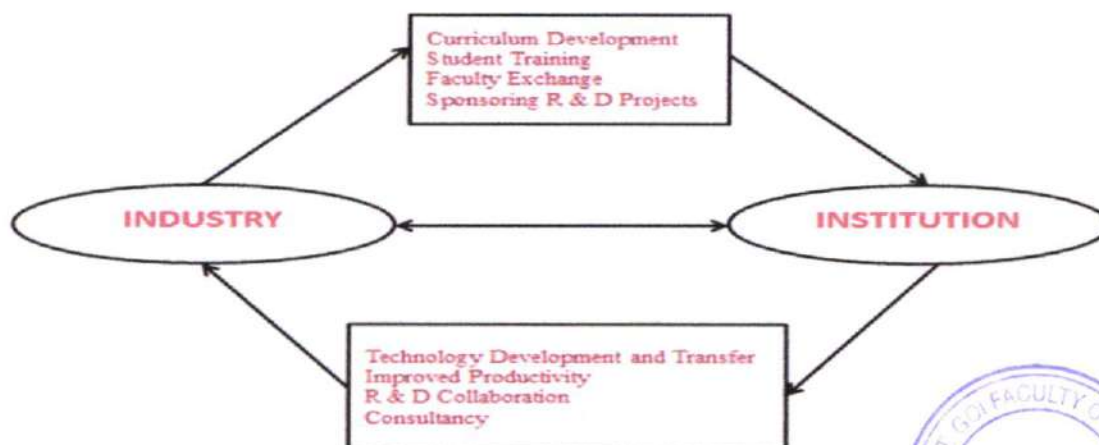


Chairperson/ Director

Role of Industry and Institute Interaction Cell

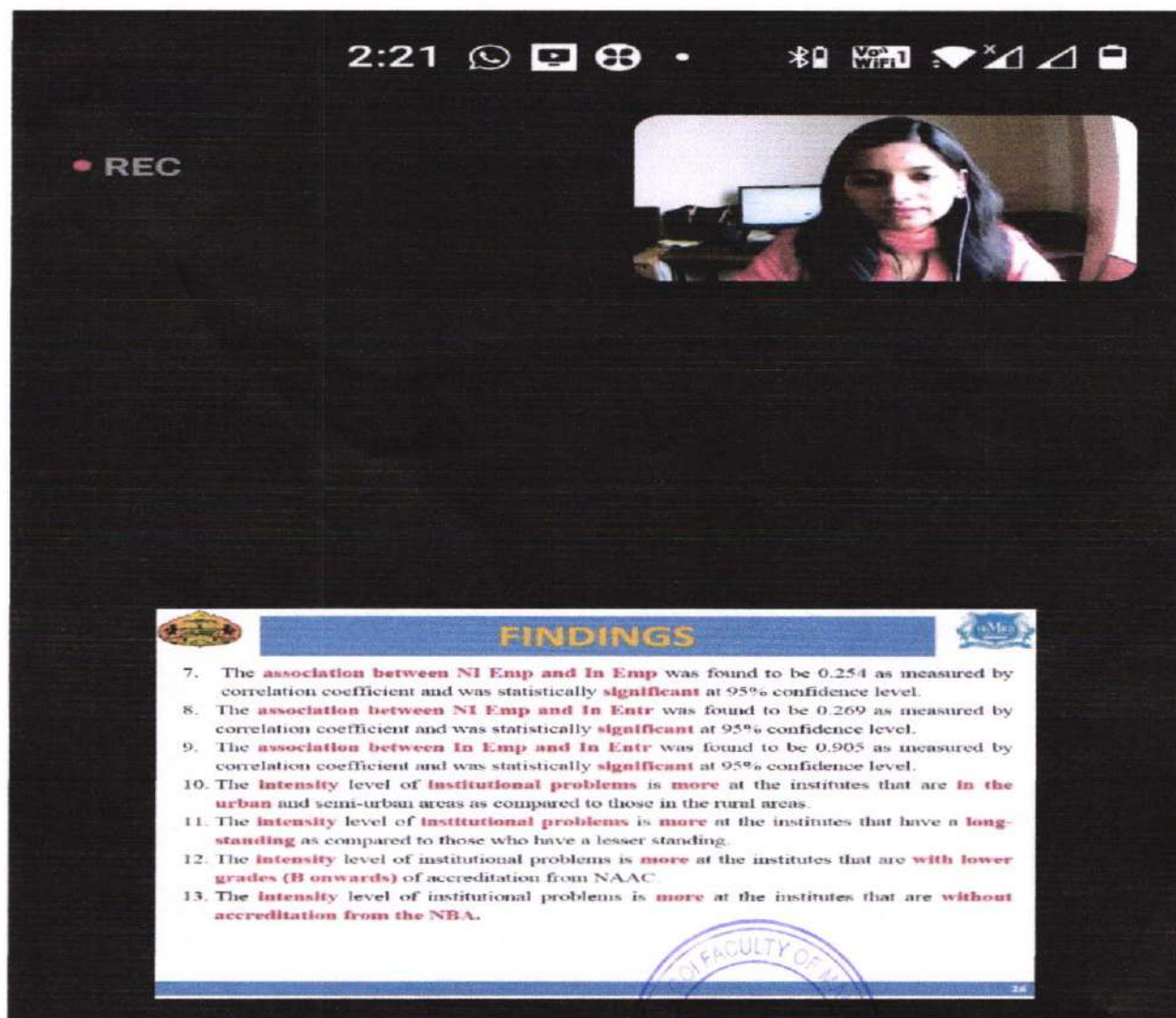
An Industry and Institute Interaction Cell (IIIC) plays a crucial role in fostering collaboration and synergy between academic institutions (like colleges or universities) and industries. Here are some key roles and responsibilities typically associated with an IIIC:

- The primary role of an IIIC is to establish and maintain partnerships with industries relevant to the academic programs offered by the institution.
- This involves identifying potential industry collaborators, initiating dialogue, and negotiating partnerships that benefit both parties.
- They liaise with companies to create internship programs that align with the academic curriculum, providing students with practical experience and exposure to industry practices.
- Organizing industry visits and inviting industry experts for guest lectures enriches the academic experience by providing students with insights into real-world applications of their studies.
- IIICs coordinate these events to bridge the gap between theoretical knowledge and practical applications.
- IIICs facilitate the establishment of research partnerships, funding opportunities, and joint projects that address industry challenges.
- These programs focus on enhancing technical skills, soft skills, and entrepreneurship capabilities among students.
- Encouraging innovation and entrepreneurship among students and faculty members is another crucial role of an IIIC.
- IIICs maintain relationships with alumni who are established in various industries.
- IIICs gather feedback from industry partners regarding the relevance of the curriculum and skill sets of graduates.



Appreciation for Research Work:

The institution appreciates and felicitates faculty members who complete their Ph.D. and research work. This recognition motivates faculty members to actively engage in research activities and contribute to the knowledge base of the institution. Honorable Dr. Pratibha pachpute, President of HSBPVTs GOI and Adv. Pratapsinh B. pachpute CEO HSBPVT'S GOI Kashti, appreciating Dr. Rupali B. Pachpute for their Ph.D. completion.



2:21

REC

FINDINGS

7. The **association between NI Emp and In Emp** was found to be 0.254 as measured by correlation coefficient and was statistically **significant** at 95% confidence level.
8. The **association between NI Emp and In Entr** was found to be 0.269 as measured by correlation coefficient and was statistically **significant** at 95% confidence level.
9. The **association between In Emp and In Entr** was found to be 0.905 as measured by correlation coefficient and was statistically **significant** at 95% confidence level.
10. The **intensity level of institutional problems is more** at the institutes that are **in the urban** and semi-urban areas as compared to those in the rural areas.
11. The **intensity level of institutional problems is more** at the institutes that have a **long-standing** as compared to those who have a lesser standing.
12. The **intensity level of institutional problems is more** at the institutes that are **with lower grades (B onwards)** of accreditation from NAAC.
13. The **intensity level of institutional problems is more** at the institutes that are **without accreditation from the NBA**.

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पेटेंट कार्यालय
शासकीय जर्नल

**OFFICIAL JOURNAL
OF
THE PATENT OFFICE**

निर्गमन सं. 29/2022
ISSUE NO. 29/2022

शुक्रवार
FRIDAY

दिनांक: 22/07/2022
DATE: 22/07/2022

पेटेंट कार्यालय का एक प्रकाशन
PUBLICATION OF THE PATENT OFFICE



The Patent Office Journal No. 29/2022 Dated 22/07/2022

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(12) PATENT APPLICATION PUBLICATION

(19) INDIA

(22) Date of filing of Application : 15/07/2022

(21) Application No. 202211040521 A

(43) Publication Date : 22/07/2022

(54) Title of the invention : EFFECT OF FINTECH AND PAYMENTS IN REGULATING DIGITAL PAYMENT SERVICES AND E-MONEY

(51) International classification : G06Q004002000, G06Q002010000, G06Q004000000, G06Q002012000, G06Q002004000
(86) International Application No : NA
Filing Date : NA
(87) International Publication No : NA
(61) Patent of Addition to Application Number : NA
Filing Date : NA
(62) Divisional to Application Number : NA
Filing Date : NA

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3) Tanushree Sanwal
4) Mukta Mani
5) Dr. Ansuman Sahoo
6) Sandeep Agrawal
7) Rahul Ashok Ghosale
8) Shubhangi Pravin Gawali
9) Dr. Pritha Chaturvedi
10) Sumit kumar Sinha
11) Dr. Goutam Tanty
12) Sruthi. S
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Address of Applicant : NA
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Address of Applicant : Associate Professor, Department of Humanities and Social Sciences, Jaypee Institute of Information Technology, A-10, Sector -62, Noida, Uttar Pradesh - 201307 --
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Address of Applicant : Lecturer, Department of Business Administration, Utkal University, Vani Vihar, Bhubaneswar, Odisha - 751004 -----
6) Sandeep Agrawal
Address of Applicant : Director - Operations Success, Department of CXS Interactive, 7th Floor, Express Trade Tower 1, Sector - 16A, Noida, Uttar Pradesh - 201301 -----
7) Rahul Ashok Ghosale
Address of Applicant : Assistant Professor, Department of MBA, HSBPVT'S GOI Faculty of Management, Kashti, Maharashtra - 414701 -----
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(57) Abstract :
Improvements in technology, along with increased demand for digital payment options, are progressively altering the way payments are processed. Non-bank entities currently provide a broad variety of retail payment services. This begs the issue of where the regulatory boundary should be formed. As a result, financial regulators must now determine whether or not existing rules adequately account for the varying degrees of risk posed by various payment methods. Accurately evaluating regulatory methods in other countries requires familiarity with those techniques. This invention investigates how non-bank payment service providers (NBSPSPs) are regulated and gives a cross-country review of the regulatory requirements for digital payment and e-money services supplied by NBSPSPs.

No. of Pages : 9 No. of Claims : 7



(12) PATENT APPLICATION PUBLICATION

(19) INDIA

(22) Date of filing of Application :15/07/2022

(21) Application No.202211040521 A

(43) Publication Date : 22/07/2022

(54) Title of the invention : EFFECT OF FINTECH AND PAYMENTS IN REGULATING DIGITAL PAYMENT SERVICES AND E-MONEY

(51) International classification :G06Q0040020000, G06Q0020100000, G06Q0040000000, G06Q0020120000, G06Q0020040000
(86) International Application No :NA
Filing Date :NA
(87) International Publication No :NA
(61) Patent of Addition to Application Number :NA
Filing Date :NA
(62) Divisional to Application Number :NA
Filing Date :NA

(71) Name of Applicant :

1)Rachit Agarwal
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2)Ankita Sharma
3)Tanushree Sanwal
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8)Shubhangi Pravin Gawali
9)Dr. Priitha Chaturvedi
10)Sumit kumar Sinha
11)Dr. Goutam Tanty
12)Sruthi. S

Name of Applicant : NA

Address of Applicant : NA

(72) Name of Inventor :

1)Rachit Agarwal
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2)Ankita Sharma
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3)Tanushree Sanwal
Address of Applicant :Assistant Professor, Department of Management, KIET School of Management, KIET Group of Institutions Delhi-NCR, Ghaziabad, Uttar Pradesh - 201206 -----
4)Mukta Mani
Address of Applicant :Associate Professor, Department of Humanities and Social Sciences, Jaypee Institute of Information Technology, A-10, Sector -62, Noida, Uttar Pradesh - 201307 --

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Address of Applicant :Director - Operations Success, Department of CXS Interactive, 7th Floor, Express Trade Tower 1, Sector - 16A, Noida, Uttar Pradesh - 201301 -----
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No. of Pages : 9 No. of Claims : 7



(12) PATENT APPLICATION PUBLICATION

(21) Application No.202221043351 A

(19) INDIA

(22) Date of filing of Application :28/07/2022

(43) Publication Date : 12/08/2022

(54) Title of the invention : THE MEDIATING EFFECT OF HUMAN RESOURCE PLANNING ON ORGANIZATIONAL PERFORMANCE

(51) International classification :G06Q01006000, G06Q005020000, G16H004020000, G16H001020000,
G06Q0050250000

(6) International Application No :NA
Filing Date :NA

(87) International Publication No :NA

(61) Patent of Addition to Application Number :NA
Filing Date :NA

(62) Divisional to Application Number :NA
Filing Date :NA

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4)Anuradha Jain
5)Dr. Pallavi Kumari
6)Dr. Smritikana Ghosh
7)Ganesh Gorakshnath Badade
8)Dr. Swati Bankar
9)Dr. Meena Sharma
10)Dr. Ritu Juhl
11)Dr. S. Saravanan
12)Sruthi. S

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Address of Applicant : NA

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(57) Abstract :
Academic research on HR planning is growing. Human resources is an organisation's fundamental capability since it improves performance. This invention examined the impact of HR planning on organisational performance. Top managers, middle managers, HR managers, and support staff completed questionnaires. Data were analysed using SPSS and interpreted based on the study's four goals. The invention found no evidence of effective HR planning at the Ministry of Health during the review period. The research found no previous related studies. The research found that HR planning has a minimal influence on the Ministry of Health's organisational performance. The report proposes that the Ministry of Health strive for optimum staffing levels and conduct professional demand and supply projections for human resources, notably physicians and nurses. The government should examine service programmes frequently to prevent long-term staff stagnation. Further study is needed on HRP's influence on public sector performance.

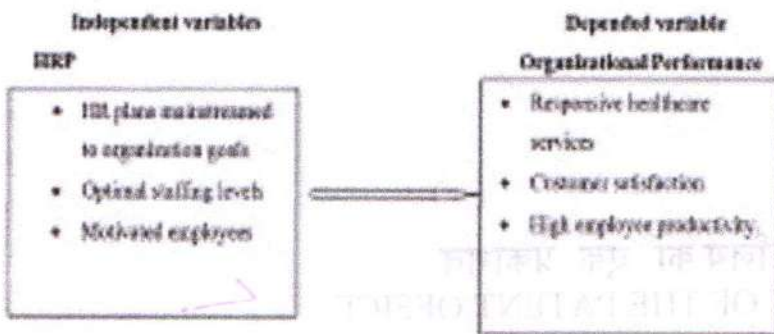


Figure.1 Depicts the Conceptual Framework Model

No. of Pages : 9 No. of Claims : 7



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(12) PATENT APPLICATION PUBLICATION

(21) Application No.202021047433 A

(19) INDIA

(22) Date of filing of Application :30/10/2020

(43) Publication Date : 20/11/2020

(54) Title of the invention : SYSTEM AND METHOD FOR COMPUTER-AIDED DIGITAL HUMAN-COMPUTER INTERFACE OF INDUSTRIAL SYSTEM

(51) International classification

:G06F
16/00

(31) Priority Document No

:NA

(32) Priority Date

:NA

(33) Name of priority country

:NA

(86) International Application No

:NA

Filing Date

:NA

(87) International Publication No

:NA

(61) Patent of Addition to Application Number

:NA

Filing Date

:NA

(62) Divisional to Application Number

:NA

Filing Date

:NA

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6)Dr. Jitendra Madhukar Hude

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8)Dr.Sudarshan Arjun Giramkar

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8)Dr.Sudarshan Arjun Giramkar

(57) Abstract :

The present invention relates to a system and method for computer-aided digital human-computer interface of industrial system. The objective of the present invention is to solve the problems in computer-aided digital human-computer interface of industrial automation system.

No. of Pages : 25 No. of Claims : 4





ORIGINAL

क्रम सं/ Serial No. : 146359



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डिजाइन के पंजीकरण का प्रमाण पत्र | Certificate of Registration of Design

डिजाइन सं. / Design No. : 393385-001

तारीख / Date : 22/08/2023

पारस्परिकता तारीख / Reciprocity Date* :

देश / Country

प्रमाणित किया जाता है कि संलग्न प्रति में वर्णित डिजाइन जो A DEVICE TO DETECT FINTECH AWARENESS AMONGST PEOPLE से संबंधित है, का पंजीकरण, श्रेणी 10-05 में 1.Dr. Megha Jain 2. Dr. Santosh Prakash Dhawale 3.Dr. Laxman Narayanrao Renapure 4.Priyadarshani Zanjurne 5.Dr. Suvarna Suhas Sathe 6.Dr. Jasbir Kaur के नाम में उपर्युक्त संख्या और तारीख में कर लिया गया है।

Certified that the design of which a copy is annexed hereto has been registered as of the number and date given above in class 10-05 in respect of the application of such design to A DEVICE TO DETECT FINTECH AWARENESS AMONGST PEOPLE in the name of 1.Dr. Megha Jain 2. Dr. Santosh Prakash Dhawale 3.Dr. Laxman Narayanrao Renapure 4.Priyadarshani Zanjurne 5.Dr. Suvarna Suhas Sathe 6.Dr. Jasbir Kaur.

डिजाइन अधिनियम, 2000 तथा डिजाइन नियम, 2001 के अध्याधीन प्रावधानों के अनुसरण में।

In pursuance of and subject to the provisions of the Designs Act, 2000 and the Designs Rules, 2001.

जारी करने की तिथि : 17/10/2023
Date of Issue



महानियंत्रक पेटेंट, डिजाइन और व्यापार चिह्न

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(12) PATENT APPLICATION PUBLICATION

(21) Application No.202411004208 A

(19) INDIA

(22) Date of filing of Application :21/01/2024

(43) Publication Date : 02/02/2024

(54) Title of the invention : **EXPLORING THE IMPACT OF GENERATIVE AI ON HUMAN RESOURCE MANAGEMENT: A STUDY ON CHATGPT**

(51) International classification :G06Q0010100000, G06Q0010060000, G06K0009620000, B33Y0050020000, A61K0039395000
(86) International Application No :NA
Filing Date :NA
(87) International Publication No : NA
(61) Patent of Addition to Application Number :NA
Filing Date :NA
(62) Divisional to Application Number :NA
Filing Date :NA

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12)Sagar Ashok Pachpute
Address of Applicant :Assistant Professor,MBA, Hsbpvts, GOI, Faculty Of Management,Kashti,414701 Kashti -----

(57) Abstract :
Exploring the Impact of Generative AI on Human Resource Management to study the features of ChatGPT is the proposed invention. The proposed invention focuses on understanding the impact of Artificial intelligence that is, generative artificial intelligence on human resource management. The invention will help to analyse whether the human resource management will be effective or not when used along with ChatGPT.

No. of Pages : 14 No. of Claims : 5



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FORM 2

THE PATENTS ACT, 1970

(39 of 1970)

&

THE PATENTS RULES, 2003

COMPLETE SPECIFICATION

(See sections 10; rule 13)

5

TITLE OF THE INVENTION

10 NAVIGATING THE FUTURE: A COGNITIVE FRAMEWORK FOR AI, DIGITAL
TRANSFORMATION, AND CYBERSECURITY IN BANKING

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MAHARASHTRA, INDIA

25

30



(12) INNOVATION PATENT
(19) AUSTRALIAN PATENT OFFICE

(11) Application No. AU 2021102579 A4

(54) Title
INTELLIGENT SYSTEM FOR MANAGEMENT OF MEDICAL OXYGEN DEMAND FROM COVID PATIENTS BASED ON ARTIFICIAL INTELLIGENCE & METHOD OF THEREOF

(51) International Patent Classification(s)
G16H 40/40 (2018.01) **A61M 16/10** (2006.01)
G16H 10/60 (2018.01) **G16Y 20/00** (2020.01)

(21) Application No: **2021102579** (22) Date of Filing: **2021.05.14**

(45) Publication Date: **2021.07.01**
(45) Publication Journal Date: **2021.07.01**
(45) Granted Journal Date: **2021.07.01**

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Design number: 6347614

Grant date: 22 May 2024

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Dr. Prashanth Kumar, Prof.(Dr.) Ramanjeet Singh, Prof. Shubhangi Pravin

Gawali, Dr. Sumetha Madhu

in respect of the application of such design to:

Balancing Device based on AI for increasing concentration in Work-Life Harmony

International Design Classification:

Version: 14-2023

Class: 21 GAMES, TOYS, TENTS AND SPORTS GOODS

Subclass: 02 GYMNASTICS AND SPORTS APPARATUS AND EQUIPMENT

Adam Williams

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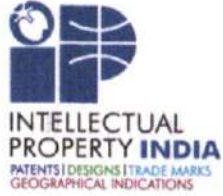
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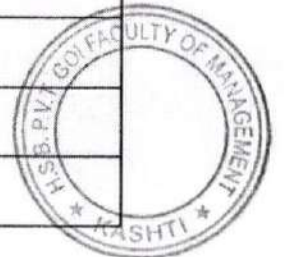
Date: **October 25,2023**



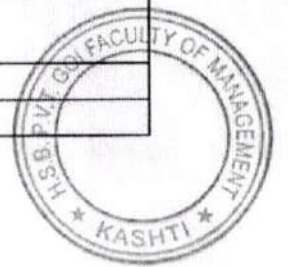
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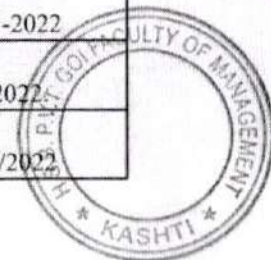
| Year | Name of the participant | Designation | Title of the FDP /MDP/ professional development / administrative training program | Dates (from-to) (DD-MM-YYYY) |
|-----------|-------------------------------|---------------------|--|------------------------------|
| 2018-2019 | | | | |
| 2018 | Prof. Santosh Prakash Dhawale | Assistant professor | Research Methodology in Commerce and Management | 23-07-2018 to 29-07-2018 |
| 2018 | Prashant U Maind | Library Cleark | Training Programme on Office Administration | 05-12-2018 to 07-12-2018 |
| 2018 | Ganesh G Bhapkar | Accountant | Training Programme on Office Administration | 05-12-2018 to 07-12-2018 |
| 2018 | Kiran I Kalgunde | Library Cleark | Training Programme on Office Administration | 05-12-2018 to 07-12-2018 |
| 2018 | Dilip S Pachpute | Office Cleark | Training Programme on Office Administration | 05-12-2018 to 07-12-2018 |
| 2018 | Sunil S Javak | Asst. Accountant | Training Programme on Office Administration | 05-12-2018 to 07-12-2018 |
| 2018 | Subhash G Parkale | Head Cleark | Training Programme on Office Administration | 05-12-2018 to 07-12-2018 |
| 2019-2020 | | | | |
| 2019 | Dr. Sudarshan Arjun Giramkar | Professor | values, Ethics, Behavioural Science and attitute towards outcome based education for New Age Teachers. | 18-11-2019 to 30-11-2019 |
| 2019 | Prof. Pramod Shivaji Jadhav | Professor | values, Ethics, Behavioural Science and attitute towards outcome based education for New Age Teachers. | 18-11-2019 to 30-11-2019 |
| 2020 | Dr. Sudarshan Arjun Giramkar | Professor | Covid-19 Awareness Program | 11/5/2020 |
| 2020 | Dr. Sudarshan Arjun Giramkar | Professor | Covid-19 Awareness Quiz | 6/5/2020 |
| 2020 | Prof. Santosh Prakash Dhawale | Assistant professor | Personal Finacial Planning Concepts | 20-05-2020 |
| 2020 | Prof. Santosh Prakash Dhawale | Assistant professor | Covid 19 Pandemic General Awareness Programme | 30-04-2020 |
| 2020 | Prof. Santosh Prakash Dhawale | Assistant professor | The Wining Edge with ABC in Corona Times | 6/5/2020 |
| 2020 | Prof. Santosh Prakash Dhawale | Assistant professor | National Level FDP on Decoding Examination During and Post COVID 19 | 8/5/2020 |



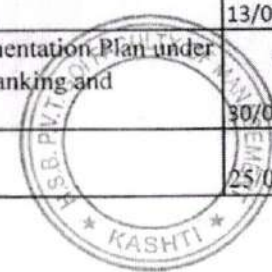
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|-----------|---------------------------------|---------------------|--|--------------------------|
| 2020 | Prof. Santosh Prakash Dhawale | Assistant professor | Learnig Management System: An Introduction to Google Classroom | 16-05-2020 |
| 2020 | Prof. Santosh Prakash Dhawale | Assistant professor | Covid 19 Quiz Awareness Contest Organized By IQAC | 12/5/2020 |
| 2020 | Prof. Santosh Prakash Dhawale | Assistant professor | Entrepreneurship Opportunities and Entrepreneurial Ethics | 12/5/2020 |
| 2020 | Prof. Santosh Prakash Dhawale | Assistant professor | Novel Ciorona Virus Awareness Quiz Contest- COVID-19 Awareness Quiz 2020 | 12/5/2020 |
| 2020 | Prof. Santosh Prakash Dhawale | Assistant professor | National Level Online Quiz Basics of Accounting Organised IQAC | 31-05-2020 |
| 2020 | Prof. Santosh Prakash Dhawale | Assistant professor | Online Workshop on Financial Statement analysis | 1/5/2020 to 2/05/2020 |
| 2020 | Prof. Santosh Prakash Dhawale | Assistant professor | Participated Lecture Series I/II Organised by Faculty of Commerce and Management | 29-04-2020 to 03-05-2020 |
| 2020-2021 | | | | |
| 2020 | Dr. Sudarshan Arjun Giramkar | Professor | Faculty Development Program on ICT Based Teaching and Learning Process | 1-7-2020 to 5-7-2020 |
| 2020 | Dr. Sudarshan Arjun Giramkar | Professor | Faculty Development Program on The Practical Paradigm of Interest of Things | 19-06-2020 |
| 2020 | Prof. Rahul Ghosale | Assistant professor | One Day Online FDP On MBA CBCS, GS and OBE 2019 Pattern | 17-07-2020 |
| 2020 | Prof. Santosh Prakash Dhawale | Assistant professor | One Day Online FDP On MBA CBCS, GS and OBE 2019 Pattern | 17-07-2020 |
| 2020 | Prof. Santosh Prakash Dhawale | Assistant professor | New Paradigms in e-learning Tools and Techniques for Teaching Learning | 17-07-2020 to 19-07-2020 |
| 2020 | Dr. Sudarshan Arjun Giramkar | Professor | FDP on MBA CBCS OBE - 2019 Pattern | 17-07-2020 |
| 2020 | Prof. Nisar Nijam Shaikh | Assistant professor | FDP on MBA CBCS,GS and OBE - 2019 Pattern | 17-07-2020 |
| 2020 | Prof. Santosh Prakash Dhawale | Assistant professor | Writing and Publishing Quality Research Papers in Scholarly Top Tier Journals. | 19-07-2020 to 20-07-2020 |
| 2020 | Prof. Ganesh Gorakshanth Badade | Assistant professor | FDP on MBA CBCS,GS and OBE - 2019 Pattern | 17-07-2020 |
| 2020 | Prof. Sagar Ashok Pachpute | Assistant professor | FDP on MBA CBCS,GS and OBE - 2019 Pattern | 17-07-2020 |
| 2020 | Prof. Santosh Prakash Dhawale | Assistant professor | Online Awareness Programme about Covid 19 Part-II | 7/6/2020 |



| 2021-2022 | | | | |
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| 2021 | Prof. Ganesh Gorakshanth Badade | Assistant professor | ATAL FDP on "Data Analysis using SPSS" Mahatma Gandhi University | 20-10-2021 to 24-10-2021 |
| 2021 | Dr. Sudarshan Arjun Giramkar | Professor | Faculty Development Program on Emerging Trends in IOT, Blockchain and Machine Learning | 23-08-2021 to 27-08-2021 |
| 2021 | Dr. Santosh Prakash Dhawale | Assistant professor | An Overview of Securities Markets | 27-12-2021 |
| 2022 | Prof. Santosh Prakash Dhawale | Assistant professor | TWO Days Online INTERNATIONAL WORKSHOP on "Research Methodology | 29-09-2022 to 30-09-2022 |
| 2022 | Dr. Sudarshan Arjun Giramkar | Professor | Faculty Development Program on national Assessment and Accreditation Council | 6/5/2022 |
| 2022 | Prof. Santosh Prakash Dhawale | Assistant professor | An overview of Research Methods in Finance | 15-01-2022 |
| 2022 | Dr. Santosh Prakash Dhawale | Assistant professor | Guidance On Additional 8 Credits and Internship Programme | 27-01-2022 |
| 2022 | Dr. Santosh Prakash Dhawale | Assistant professor | Research Methodology in Commerce, Management and Social Sciences | 21-02-2022 to 22/02/2022 |
| 2022 | Dr. Santosh Prakash Dhawale | Assistant professor | Financial Empowerment and Career in Securities Market | 28-04-2022 |
| 2022 | Subhash G Parkale | Head Clerk | Training Programme on ICT Tools | 8/2/2022 |
| 2022 | Ganesh G Bhapkar | Accountant | Training Programme on ICT Tools | 8/2/2022 |
| 2022 | Prashant U Maind | Library Clerk | Training Programme on ICT Tools | 8/2/2022 |
| 2022 | Kiran I Kalgunde | Library Clerk | Training Programme on ICT Tools | 8/2/2022 |
| 2022 | Sunil S Javak | Asst. Accountant | Training Programme on ICT Tools | 8/2/2022 |
| 2022 | Dilip S Pachpute | Office Clerk | Training Programme on ICT Tools | 8/2/2022 |
| 2022-2023 | | | | |
| 2022 | Prof. Indrayani Indrajeet Yadav | Assistant professor | International Workshop on Research Methodology | 29-09-2022 to 30-09-2022 |
| 2022 | Prof. Shubhangi Pravin Gawali | Assistant professor | Ten days national Level Training & capacity building program on research Methodology | 07-11-2022 to 16-11-2022 |
| 2022 | Prof. Sagar Ashok Pachpute | Assistant professor | TWO Days Online INTERNATIONAL WORKSHOP on "Research Methodology" | 29-09-22 to 30-09- 2022 |
| 2022 | Prof. Shubhangi Pravin Gawali | Assistant professor | A Three day virtul FDP on Research paper writing and Publication | 20/06/2022 to 22/06/2022 |



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| 2022 | Dr. Sudarshan Arjun Giramkar | Professor | International Workshop on Research Methodology | 29-09-2022 to 30-09-2022 |
| 2023 | Prof.Sagar Ashok Pachpute | Assistant professor | Financial Assistance& Review P.H.D course work Part 2-A. | 04-11-2023 to 05-11-2023 |
| 2023 | Prof.Sagar Ashok Pachpute | Assistant professor | Six Days course work Analytical Tools(SPSS/Quantitative Analysis)P.H.D course work Part 3-B | 18-11-2023 to 23-11-2023 |
| 2023 | Prof. Santosh Prakash Dhawale | Assistant professor | IP Awareness /Training program under National Intellectual Property Awareness Misssion | 17-10-2023 |
| 2023 | Prof. Santosh Prakash Dhawale | Assistant professor | A DEVICE TO DETECT FINTECH AWARENESS AMONGST PEOPLE | 22-08-2023 |
| 2023 | Prof.Sagar Ashok Pachpute | Assistant professor | Three Days INTERNATIONAL WORKSHOP Basic Statistical Analysis And its Interpretation using SPSS. | 09-12-2023to 11-12-2023 |
| 2023 | Prof. Ganesh Gorakshanth Badade | Assistant professor | Two days International Workshop on "AI Tools for Research Writing" | 21-09-2023 to 22-09-2023 |
| 2023 | Prof. Shubhangi Pravin Gawali | Assistant professor | Two days International Workshop on "AI Tools for Research Writing" | 21-09-2023 to 22-09-2023 |
| 2023 | Prof. Shubhangi Pravin Gawali | Assistant professor | International Workshop on Writing Literature Review Article | 28/01/2023 to 29/01/2023 |
| 2023 | Prof. Shubhangi Pravin Gawali | Assistant professor | International online workshop on "Basic statistical analysis and its interpretation using SPSS | 09/12/2023 to 11/12/2023 |
| 2023 | Dr. Sudarshan Arjun Giramkar | Professor | IP Awareness / Training Program | 17-10-2023 |
| 2023 | Prof. Ganesh Gorakshanth Badade | Assistant professor | Research Methodology coursework | 19/09/2022 to 06/11/2022 |
| 2023 | Prof. Indrayani Indrajeet Yadav | Assistant professor | IP Awareness / Training Program | 17-10-2023 |
| 2023 | Prof. Indrayani Indrajeet Yadav | Assistant professor | Three Days INTERNATIONAL WORKSHOP Basic Statistical Analysis And its Interpretation using SPSS. | 09-12-2023to 11-12-2023 |
| 2023 | Prof. Ganesh Gorakshanth Badade | Assistant professor | A2Z of NAAC Accreditation Process | 23/06/2022 to 25/06/2022 |
| 2023 | Prof. Ganesh Gorakshanth Badade | Assistant professor | Writing a Research Proposal to funding agencies and writing review | 13/03/2023 |
| 2023 | Prof. Ganesh Gorakshanth Badade | Assistant professor | Coursework on Analytical tools(SPSS) and Ethics in Publication and Research | 13/03/2023 |
| 2023 | Prof. Santosh Prakash Dhawale | Assistant professor | Online Workshop on NEP-2020 Implementation Plan under the componant Research, Innovation, Ranking and Integrated Higher Education System | 30/07/2022 |
| 2023 | Prof. Santosh Prakash Dhawale | Assistant professor | IP Awareness / Training Program | 25/05/2023 |




DIRECTOR
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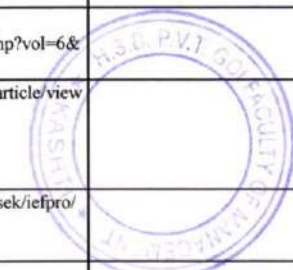
3.3.1 Number of research papers published per teacher in the Journals notified on UGC website during the last five years

| Title of paper | Name of the author/s | Department of the teacher | Name of journal | Year of Pub. | ISSN no. | Link to the recognition in UGC enlistment of the Journal /Digital Object Identifier (doi) number | | |
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| | | | | | | Link to website of the Journal | Link to article / paper / abstract of the article | Is it listed in UGC Care list |
| Empowering Indian Agriculture: Awareness Of Information Technology Among Farmers In Ahmednagar District. | Prof. Shaikh Nisar Nijam | MBA (Management) | Vol. 48, Issue-1 (January-March) | 2023 | ISSN- 1533-9211 | https://www.seyboldreport.net/pdf/2023/08/176.pdf | https://www.seyboldreport.net/pdf/2023/08/176.pdf | International |
| Strategic Business planning Practices in thePharmaceutical firms, with Reference Pune District. | Prof. Sagar Ashok Pachpute | MBA (Management) | Shodh samhita, Vol. 48, Issue-1 (January-March) | 2023 | ISSN: 0974-8946 | https://www.slbsrsv.ac.in/readbook | https://www.slbsrsv.ac.in/readbook | UGC CARE Listed (Group -I) |
| Emerging Trends in Corporate Finance and its Impact on Business Growth. | Dr. Rupali B. Pachpute | MBA (Management) | Empirical Economics Letters, 22 (Special Issue 4) ABDC journal | 2023 | SSN- 1681 899 | http://www.eel.my100megs.com/volume-22-number-august-4-special-issue.htm | https://doi.org/10.5281/zenodo.8331173 | UGC CARE Listed (Group -I) |
| Impact of Application of Human Resource Accounting and its Effect for the Growth of Educational Institutes. | Dr. Rupali B. Pachpute | MBA (Management) | Utkal Historical Research Journal with UGC Care Approved, | 2023 | SSN: 0976-213 | https://drive.google.com/file/d/1DELLSVGO79kaiykpECKnLioKpD9uQVL/view | https://drive.google.com/file/d/1DELLSVGO79kaiykpECKnLioKpD9uQVL/view | UGC CARE Approved |
| Strategic Business planning Practices in the Pharmaceutical firms, with Reference Pune District. | Dr. Santosh Prakash Dhawale | MBA (Management) | Shoad Prabha, Vol. 48, Issue-1 (January-March) | 2023 | ISSN: 0974-8946 | https://www.slbsrsv.ac.in/readbook | | UGC CARE Approved |
| A Study on Effectiveness of Chatbots as an Advanced Marketing Tool | Dr. Santosh Prakash Dhawale | MBA (Management) | The Online Journal of Distance Education and e-Learning, Volume 11, Issue 2. | 2023 | SSN - 2147-645 | https://www.tojdel.net/journals/tojdel/articles/v11i02b/v11i02b-11.pdf | https://www.tojdel.net/journals/tojdel/articles/v11i02b/v11i02b-11.pdf | |
| Financial Management Practices in the Food and Nutrition Industry: A Comprehensive Review | Dr. Santosh Prakash Dhawale | MBA (Management) | IJFANS International Journal of Food and Nutritional Sciences (IJFANS) | 2023 | ISSN - 2319-1775 | https://www.ijfans.org/issue-content/financial-management-practices-in-the-food-and-nutrition-industry-a-comprehensive-review-5014 | | UGC CARE Listed (Group -I) |
| Navigating The Digital Landscape: Challenges And Opportunities In Adopting And Utilizing Inform ation Technology In Agriculture | Prof.Shaikh Nisar Nijam | MBA (Management) | The Journal of Namibian Studies,Vol. 18 Issue-8,Page 176-180 | 2023 | SSN:1863-595 | https://www.namibian-studies.com/index.php/JNS/article/view/7091 | https://www.namibian-studies.com/index.php/JNS/article/view/7091 | International |
| Emerging Trends in Corporate Finance and its Impact on Business Growth | Dr. Santosh Prakash Dhawale | MBA (Management) | Empirical Economics Letters, 22 (Special Issue 4) ABDC journal | 2023 | SSN- 1681 899 | http://www.eel.my100megs.com/ | | |
| Impact of Application of Human Resource Accounting and its Effect for the Growth of Educational Institutes | Dr. Santosh Prakash Dhawale | MBA (Management) | Utkal Historical Research Journal with UGC Care Approved, | 2023 | SSN: 0976-213 | https://drive.google.com/file/d/1DELLSVGO79kaiykpECKnLioKpD9uQVL/view | https://drive.google.com/file/d/1DELLSVGO79kaiykpECKnLioKpD9uQVL/view | UGC CARE Approved |
| Impact of Artificial Intelligence (AI) in Talent Acquisition Process: A Study with reference to IT Industry. | Dr. Sudarshan Arjun Giramkar | MBA (Management) | Scoups Journal,IEEE | 2023 | Scoups Journal,IEEE | https://ieeexplore.ieee.org/document/10090973 | https://ieeexplore.ieee.org/document/10090973 | |
| Strategic Business planning Practices in the Pharmaceutical firms, with Reference Pune District. | Dr. Sudarshan Arjun Giramkar | MBA (Management) | Shoad Prabha, Vol. 48, Issue-1 (January-March) | 2023 | ISSN: 0974-8946 | https://www.slbsrsv.ac.in/readbook | https://www.slbsrsv.ac.in/readbook | UGC CARE Approved |
| Does Artificial Intelligence (AI) Impinge on various Aspects of Human Resource Management in India? | Dr. Sudarshan Arjun Giramkar | MBA (Management) | Scoups Journal,IEEE. | 2022 | Scoups Journal,IEEE | https://www.scopus.com/results/authorNamesList.uri?sort=count | https://www.scopus.com/results/authorNamesList.uri?sort=count | |
| To study the relationship between Organisational Strategies and Organisational Citizenship behaviour for Pharmaceutical Industries in Pune District. | Dr. Sudarshan Arjun Giramkar | MBA (Management) | Organisational Development Journal,Volume-10, Issue-11.ISSN: 0889 - 6402 | 2022 | SSN: 0889 - 640 | https://odpublisher.com/volume-10-issue-11-2022-2/ | https://drive.google.com/file/d/1UqyvwuZpIXAgxwOpkS52AGWP-OsetKCYq/view | UGC CARE Approved |
| Exploring the relationship between Organizational culture and employee Traits. | Dr. Sudarshan Arjun Giramkar | MBA (Management) | Scoups Journal,IEEE. | 2022 | | | | |
| Study of Microfinance : Issue and challenges in India | Dr. Sudarshan Arjun Giramkar | MBA (Management) | Organisational Development Journal,Volume-10, Issue-11. | 2022 | SSN- 0889-640 | https://drive.google.com/file/d/1w_SVUfQysRTb4tm9zSibTvEpgfWVQM/view | https://drive.google.com/file/d/1w_SVUfQysRTb4tm9zSibTvEpgfWVQM/view | |
| A study of social media's influence on academic development of School in Pune | Dr. Sudarshan Arjun Giramkar | MBA (Management) | Journal Of The Asiatic Society Of Mumbai,Vol. XCV, No.50, | 2022 | ISSN: 0972-0766 | https://www.asiaticsociety.org.in/journal/ | https://www.asiaticsociety.org.in/journal/ | |



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| Impact of Sales Analytics for Forecasting of Agro-Based Products | Dr. Sudarshan Arjun Giramkar | MBA (Management) | IEEE. | 2022 | Scoups Journal, IEEE | https://ieeexplore.ieee.org/document/9935505 | https://ieeexplore.ieee.org/document/9935505 | |
| A Study of Social Media's Influence on Academic Development of School in Pune. | Dr. Santosh Prakash Dhawale | MBA (Management) | Journal of the Asiatic Society of Mumbai. Vol. XCV, No 50, | 2022 | SSN: 0972-076 | https://www.asiaticsociety.org.in/journal/ | https://www.asiaticsociety.org.in/journal/ | UGC CARE Group 1 Journal |
| Changing Global Scenario: A Study on Microfinance in India through Women Empowerment. | Dr. Santosh Prakash Dhawale | MBA (Management) | An International of Multidisciplinary Half Yearly Research Journal, Volume-X, Issue-II. | 2022 | SSN-2279-048 | https://drive.google.com/file/d/10dggWlHF7JuS0y83vou7RqHqIMPyGezD/view | https://drive.google.com/file/d/10dggWlHF7JuS0y83vou7RqHqIMPyGezD/view | UGC Listed Journal |
| Role of Corporate Restructuring in Process of Value Creations for the Manufacturing Industry. | Dr. Santosh Prakash Dhawale | MBA (Management) | Utkal Historical Research Journal | 2022 | SSN: 0976-213 | https://drive.google.com/file/d/1E5-f3GtxSf1FIQlghd-t0EmKJsXKLOs/view | https://drive.google.com/file/d/1E5-f3GtxSf1FIQlghd-t0EmKJsXKLOs/view | UGC CARE Approved |
| Study of Microfinance : Issue and challenges in India | Dr. Santosh Prakash Dhawale | MBA (Management) | Organisational Development Journal, Volume-10, Issue-11. | 2022 | SSN- 0889-640 | https://drive.google.com/file/d/1w_SVUfQysRTb4tnm9zSibTvEpJgfWVQM/view | https://drive.google.com/file/d/1w_SVUfQysRTb4tnm9zSibTvEpJgfWVQM/view | |
| A Study of Dynamic Working Conditions At Higher Education Institutes. | Dr. Rupali B. Pachpute | MBA (Management) | Rabindra Bharati Journal of Philosophy | 2022 | SSN: 0973-008 | https://drive.google.com/file/d/1WQRwrVQEnJCgFKDeGMJz2BfovIrlHvq/view | https://drive.google.com/file/d/1WQRwrVQEnJCgFKDeGMJz2BfovIrlHvq/view | |
| Role of Corporate Restructuring in Process of Value Creations for the Manufacturing Industry. | Dr. Rupali B. Pachpute | MBA (Management) | Utkal Historical Research Journal, UGC Care Approved, | 2022 | SSN: 0976-213 | https://drive.google.com/file/d/1E5-f3GtxSf1FIQlghd-t0EmKJsXKLOs/view | https://drive.google.com/file/d/1E5-f3GtxSf1FIQlghd-t0EmKJsXKLOs/view | UGC CARE Approved |
| To study the relationship between Organisational Strategies and Organisational Citizenship behaviour for Pharmaceutical Industries in Pune District. | Prof Indrayani I. Y | MBA (Management) | Organisational Development Journal, Volume-10, Issue-11. | 2022 | SSN: 0889 - 640 | https://odpublisher.com/volume-10-issue-11-2022-2/ | | UGC CARE Approved |
| To study the marketing strategies adopted by Drip Irrigation manufacturer in Ahmednagar. | Prof. Sagar Ashok Pachpute | MBA (Management) | International conference on recent Advances in AI&DS | 2022 | SSN: 2277-783 | https://ibmrjournal.in/ | https://ibmrjournal.in/ | |
| Effect of Demonetization on Foreign Currency | Prof. Shubhangi Dhob | MBA (Management) | IJRAR | 2022 | (E-ISSN 2348-1269, P- ISSN 2349-5138) | https://ijrar.org/ | | |
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| Relationship Analysis Between Quality of Work Life (QWL) and Labors Organizational Commitment (LOC): A Study of Large Scale Manufacturing Industries of Pune District. | Dr. Sudarshan Arjun Giramkar | MBA (Management) | Vidyabharti International Interdisciplinary Research Journal | 2022 | ISSN: 2319-4979 | https://www.viirj.org/specialissues/2021/SP2108/Part%202.pdf | https://www.viirj.org/specialissues/2021/SP2108/Part%202.pdf | UGC CARE Group-II |
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| Digital India - Challenges and Opportunities for ICT Initiatives in Pharmaceutical Sector. | Dr. Santosh Prakash Dhawale | MBA (Management) | Shodh Sarita- An International Bilingual Peer Reviewed Refereed Research Journal | 2021 | SSN - 2348-239 | https://drive.google.com/drive/recent | | UGC CARE LISTED JOURNAL |
| Comparative Study of online learning and classroom learning. | Dr. Sudarshan Arjun Giramkar | MBA (Management) | The International Journal | 2021 | ISSN: 2398-2377 | | | |
| Buying behavior of retailers with reference to bisleri packaged drinking dr. Water in pune city | Dr. Sudarshan Arjun Giramkar | MBA (Management) | Shodh sarita- an international bilingual peer reviewed refereed research Journal | 2021 | ISSN: 2348-2397 | http://seresearchfoundation.in/review-board/ | http://seresearchfoundation.in/review-board/ | UGC CARE listed Journal |

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| Real Option Analysis In Mergers & Acquisitions in Indian Continent | Dr. Rupali B. Pachpute | MBA (Management) | Ilkogretim Online - Elementary Education Online, SCOPUS JOURNAL | 2021 | ISSN:1305-351 | http://ilkogretim-online.org | http://ilkogretim-online.org | UGC CARE GROUP-II |
| Comparative Study of Online Learning and Classroom Learning | Dr. Tanaji Dabade | MBA (Management) | ANWESH: International Journal of Management & Information Technology | 2021 | | http://publishingindia.com/downloads/6360.pdf | http://www.publishingindia.com | |
| "Awareness about the practice of total quality management between the Workers and managers in pharmaceutical units in Pune District" | Dr. Sudarshan Arjun Giramkar | MBA (Management) | Journal For Basic Sciences Volume 21, Issue 12, | 2021 | ISSN: 1006-8341 | https://drive.google.com/file/d/1D94b15GVM36fNK1396EkYeoVzB4yjo5D/vi | https://drive.google.com/file/d/1D94b15GVM36fNK1396EkYeoVzB4yjo5D/vi | |
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| Digital India - challenges and opportunities for ICT initiatives in pharmaceutical sector | Dr. Sudarshan Arjun Giramkar | MBA (Management) | Shodh sarita- an international bilingual peer reviewed refereed research Journal | 2021 | ISSN: 2348-2397 | https://drive.google.com/drive/recent | http://seresearchfoundation.in/ | |
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| "E-accounting: the need of educational institutes" | Dr. Tanaji Dabade | MBA (Management) | Scoups Journal, High Technology Letters, Volume 26, Issue 12, | 2020 | ISSN: 1006-6748 | https://drive.google.com/file/d/1nWp1MYVmMxDGfSHm_rj9Z31ggjT3dWn | https://gjstx-e.cn/volume-26-issue-12-2020/ | |
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| COVID-19 Global Impact and Effect on Human life | Dr. Sudarshan Arjun Giramkar | MBA (Management) | Peer Reviewed and Referred Journal, Impact Factor 5.80, Sambodhi, Vol-43-No-4 (V), | 2020 | ISSN: 2249-6661 | https://ugccare.unipune.ac.in/Apps1/Content/Files/pdf/Sambodhi%202020-Cloned.pdf | https://ugccare.unipune.ac.in/Apps1/Content/Files/pdf/Sambodhi%202020-Cloned.pdf | |
| The study of employees job satisfaction and it's relation to retention with reference to pharmaceutical units in Pune district | Dr. Sudarshan Arjun Giramkar | MBA (Management) | JETIR, Volume 6, Issue 2 | 2019 | ISSN:2349-5162 | https://www.jetir.org/archive?v=6&i=2&j=February%202019 | https://www.jetir.org/archive?v=6&i=2&j=February%202019 | |
| Digital transactions and their Impact on the unorganized Agricultural sector with reference Pune district. | Dr. Sudarshan Arjun Giramkar | MBA (Management) | IJCRT, Volume 6, Issue 4 | 2018 | ISSN: 2320-2882 | https://ijcrt.org/archive.php?vol=6&issue=4&page=14 | https://ijcrt.org/archive.php?vol=6&issue=4&page=14 | |
| Business Planning Practices with Reference Pharmaceutical Industry Pune District | Dr. Santosh Prakash Dhawale | MBA (Management) | International Journal of Physical Education and Sports Sciences Vol. 13, Issue No. 02, April-2018, | 2018 | ISSN 2231-3745 | https://ignited.in/ijopess/article/view/14854/29455 | https://ignited.in/ijopess/article/view/14854/29455 | |
| Green Banking in India: A study for Sustainable Development. | Dr. Sudarshan Arjun Giramkar | MBA (Management) | 10th Economics & Finance Conference, Rome, | 2018 | ISBN: 978-80-87927-78-6 | https://ideas.repec.org/p/sek/iefpro/6909452.html | https://ideas.repec.org/p/sek/iefpro/6909452.html | |
| To Study The Financial Inclusion Through The Digital India Programme. | Dr. Sudarshan Arjun Giramkar | MBA (Management) | Unnati- The Business Journal , A Peer Reviewed Bi-Annual Journal | 2018 | ISSN: 2319-1740 | http://www.businessjournal.ac.in/2018/January/19.pdf | http://www.businessjournal.ac.in/2018/first.aspx | |



1.3.2 Percentage of students undertaking project work/field work/internship (Data for the latest completed academic year)

| Sr. No | Programme name | Prog. Code | List of students undertaking project work/field work/internship | Seat No | Title of the Project | Link to the relevant document |
|--------|-----------------------------------|------------|---|---------|--|---|
| 1 | Master of Business Administration | MBA | DESHMUKH HARSHVARDHAN CHANGDEV | 25791 | "The study of products promotion activity of Bayer crop science Pvt. Ltd. Daund." | http://www.parikramabschool.com/wp-content/uploads/2024/07/2022-2024-project-certificate.pdf |
| 2 | Master of Business Administration | MBA | PALWE RAJENDRA KONDIBA | 25793 | "A Study On Impact of Customer Relationship Management on Customer Retention with special reference to Vittal Automobile Indapur." | |
| 3 | Master of Business Administration | MBA | VEER NIKHIL VITTHAL | 25794 | "Customer satisfaction towards the service provided by private Bank In KANTAR Pune." | |
| 4 | Master of Business Administration | MBA | KALANE RAHUL MOHAN | 25796 | "A Study of Share Market with Reference to Trisha Industrial and Financial Multi Services" | |
| 5 | Master of Business Administration | MBA | MUNFAN ANIKET BALASAHEB | 25797 | A Study on Analysis of Financial Statement Throly Ratio Analysis for Central Bank of India" | |
| 6 | Master of Business Administration | MBA | MANE DIPAK BALU | 25799 | "A STUDY ON IMPACT OF SUPPLY CHAIN MANAGEMENT PRACTICES ON ORGANIZATIONAL PERFORMANCE IN Centaur Pharamaceutical PVT. LTD." | |
| 7 | Master of Business Administration | MBA | MANE RUSHIKESH POPAT | 25800 | "A Study on INVENTORY CONTROL MANAGEMENT AND OPTIMISATION" at Hirschvogel Component India Pvt. Ltd Ranigaon Pune" | |
| 8 | Master of Business Administration | MBA | SHUBHANGI DATTATRAY SURYAWANSHI | 25801 | "A Study and Improve the Distribution network for john deere Tractors In India" | |
| 9 | Master of Business Administration | MBA | AKASH BHAUSAHEB GAVHANE | 25802 | "A Study of Market Survey of Crompton Greaves Ltd Ahmednagar." | |
| 10 | Master of Business Administration | MBA | AKSHAY SANJAY PATIL | 25803 | "A market survey of soyabean varietal preferences & prices for Ajeet Seeds LTD. Aurangabad" | |
| 11 | Master of Business Administration | MBA | AKSHAY UTTAM PADALE | 25804 | "A Study on Waste Minimisation & Process Development of Mango Pulp Production for Jain Irrigation System. Ahmednagar." | |
| 12 | Master of Business Administration | MBA | BHONDVE YOGESHWAR NAMDEV | 25806 | "TO STUDY OF CUSTOMER'S SATISFACTION LEVEL AND THEIR PERCEPTION TOWARDS CURRENT ACCOUNTS OF HDFC BANK SAVEDI. AHMEDNAGAR" | |
| 13 | Master of Business Administration | MBA | DAHARE TUSHAR MOHAN | 25807 | "A Study of Logistics In Distribution of Sugar for Ashok Sahkari Sakhar Karkhana Ltd Ahmednagr." | |
| 14 | Master of Business Administration | MBA | KARALE CHAITANYAKUMAR DILIP | 25809 | "A STUDY ON THE EFFECTIVENESS OF TOOLS OFMARKETING ANALYTICS AT UNBOUND MARKKETING PVT. LTD." | |
| 15 | Master of Business Administration | MBA | MUNOT SEJAL MANOJ | 25810 | Rural marketing - ITC Marketing Strategies & E- Choupal with Ref. ITC LTD Shirur." | |
| 16 | Master of Business Administration | MBA | PATHADE DINESH BALASAHEB | 25811 | "To Study Customer satisfaction of selected Products with reference KRUSHITEK AGRO PVT. LTD. Satara." | |
| 17 | Master of Business Administration | MBA | RAJPUT PRAVIN SANJAYAING | 25812 | "A study on brand perception of Refrigerators And Washing Machines at Vidiocn. Pune." | |
| 18 | Master of Business Administration | MBA | RATHOD AKASH NAGORAO | 25813 | "A STUDY OF BRAND AWARENESS WITH REFERENCE TO AGRIFORD MICRO FERTILIZER INDUSTRIES IN AHMEDNAGAR DISTRICT" | |
| 19 | Master of Business Administration | MBA | SARODE RAJRATNA MAHENDRA | 25814 | "To Study of Marketing Channels for Kirti Fertilizers and Chemicals at Rhuri" | |
| 20 | Master of Business Administration | MBA | SHENDAGE KIRAN MHASKU | 25815 | "To study of Processing and export procedure of Guava at Maharashtra state Agricultural Marketing Board" | |
| 21 | Master of Business Administration | MBA | SHENDAGE VISHAL GORAKH | 25816 | "To Study on International Marketing & Export Documentation at Delvel Flow Control Ltd. Pune." | |
| 22 | Master of Business Administration | MBA | TRYAMBAKE AKSHAY SURESH | 25817 | "A Study Conducted for the Company Kalash Seeds Pvt. LTD." | |



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| 23 | Master of Business Administration | MBA | VAIBHAV GOVINDRAO PALASKAR | 25818 | ANALYSIS ON GLOBAL IoT INDUSTRY AND A COMPARATIVE STUDY ON IBM |
| 24 | Master of Business Administration | MBA | VISHAL DNYANDEV BHORE | 25819 | "To Study the Customer Satisfaction of Jadhao Gears PVT. LTD." |
| 25 | Master of Business Administration | MBA | AHUJA LAVINA LAXMAN | 25820 | "A study on Income Tax Planning with Respect to Individual Assessee at CA Ishan S. Navvar & Co." |
| 26 | Master of Business Administration | MBA | AKOLKAR YASH ADINATH | 25821 | Axis bank loan and collection process, Nagpur." |
| 27 | Master of Business Administration | MBA | BHANDARI JAYESH SANTOSH | 25822 | "To study The Small Business Loans with special Focus on ICICI Bank Jalgaon" |
| 28 | Master of Business Administration | MBA | BHAVAR VIJAYKUMAR KISANDEV | 25823 | A Study of Working Capital Management at Shrimanyogi Pachaging Solutions & Co" |
| 29 | Master of Business Administration | MBA | BHOSALE ABHIJIT RAJENDRA | 25824 | "A Syudy of TDS Payable on Salary at Sunshine Hospital Pvt. Ltd." |
| 30 | Master of Business Administration | MBA | CHAUDHARI PRIYANKA ARUN | 25825 | "To Study of Loan Procedure System In Co-Operative Bank" |
| 31 | Master of Business Administration | MBA | CHAVAN AMIT RAMU | 25826 | "A STUDY DATA OF E-BANKING OPERATIONS AT KOTAK MAHINDRA BANK LTD |
| 32 | Master of Business Administration | MBA | DADAR NAGESHWAR BALU | 25827 | " A Study of Finacial Management (GST & Income Tax) TD Tarade & Company LTD." |
| 33 | Master of Business Administration | MBA | DHAKALKAR ONKAR LAXMAN | 25828 | "Non Performing Assests Analysis at Axis Bank, Rahri." |
| 34 | Master of Business Administration | MBA | DHANDE RUSHIKESH DIPAK | 25829 | "A study on credit risk management at hdfc bank " |
| 35 | Master of Business Administration | MBA | GANDHI SAHIL BHUSHAN | 25830 | "A study of home loans and security analysis At Bank of Maharashtra, Yeola." |
| 36 | Master of Business Administration | MBA | GHARE SHEETAL TUKARAM | 25831 | "Investigative Study In Punjab National Bank Fraud" |
| 37 | Master of Business Administration | MBA | GHODKE AKSHAY ANNASAHEB | 25832 | "To Study of the Process of Vehicle Loan and Documents Verification At Shriram Finance Ltd. |
| 38 | Master of Business Administration | MBA | GIRAMKAR OMKAR SUBHASH | 25833 | "A STUDY OF WORKING CAPITAL MANAGEMENT WITH REFERENCE TO GOVIND MILK AND MILK PRODUCTS PVT. LTD. PHALTAN." |
| 39 | Master of Business Administration | MBA | JADHAV GAJANAN BAPU | 25834 | " A study of Home Loan Process With Special Reference to Pune District Cerntral Co-Operative Bank Nimmbut Pune." |
| 40 | Master of Business Administration | MBA | KAWADE OMKAR SUNIL | 25835 | "The Study of Product Portfolio of Birla Sunlife Industries Co. Ltd." |
| 41 | Master of Business Administration | MBA | KHAN NEHA YUSUF | 25836 | "A Study of NFO Process Mutual Funds At Sai Infotech Pvt. Ltd. Shrigonda." |
| 42 | Master of Business Administration | MBA | KOKARE JAYSHRI DATTU | 25837 | "Study Loans and Deposit schemes at chaitany gramsheti sahkari natsanstha Baramati" |
| 43 | Master of Business Administration | MBA | KOTHARI PRATIK SANDIP | 25838 | "A Study On Investment Planning In The Context of Mutual Fund with Refernce UTI, SBI & Birla Company." |
| 44 | Master of Business Administration | MBA | KUNAL KACHARU SHINDE | 25839 | "A Study of Portfolio Management Services In Chola Mandalam Pune." |
| 45 | Master of Business Administration | MBA | LONDE MAYUR VILAS | 25840 | The Study of Working Capital Management With Ratio Analysis At Mula Sahkari Sakhar Karkhana Ltd. Sonai. |
| 46 | Master of Business Administration | MBA | MAGAR PRASAD RAMRAO | 25841 | "A Study Applicability GST Registration at Daund" |
| 47 | Master of Business Administration | MBA | MAHESH JALINDAR SHIRKE | 25842 | "A Study on Top 10 Equity Stocks In Nifty 50" at Waelth Zone Finacial Services." |



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| 48 | Master of Business Administration | MBA | NIKHIL VIJAY TELORE | 25843 | "IMPACT OF GST ON VARIOUS CONSTRUCTION PROJECTS at Daund" |
| 49 | Master of Business Administration | MBA | NIMBALKAR TEJESH BABAN | 25844 | "Analytical Study of Loan Process at Ahmednagar Shahar Sahakari Bank Ltd. Ahmednagar." |
| 50 | Master of Business Administration | MBA | NIMBALKAR VIRAJ SUNIL | 25845 | "A study of Financial Services in Cooperative Sector at Maheshwar Multistate Co-operative Sector Ltd. Mandavgan." |
| 51 | Master of Business Administration | MBA | PADALE HARSHADA HARIBHAU | 25846 | "A Study of Credit Sanctioned Process in SME Sector At Kotak Mahindra Bank Ltd. Pune Division." |
| 52 | Master of Business Administration | MBA | PATHADE ABHISHEK RAJU | 25847 | "A comparative financial statement analysis with reference to Britannia and ITC Ltd. Pune." |
| 53 | Master of Business Administration | MBA | PAWAR ABHISHEK VASANT | 25848 | "A Study of Goods & Service Tax with Reference to T. K Group Contraction,Pvt. Ltd. Daund" |
| 54 | Master of Business Administration | MBA | PITALE SUJIT SANTOSH | 25849 | "A Study of Individual Financial Planning" |
| 55 | Master of Business Administration | MBA | SHELAR ADESH VIKAS | 25850 | "A Study Current Account and Savings Account at HDFC Bank Shrigonda Branch." |
| 56 | Master of Business Administration | MBA | SHELKE PRADIP AMBADAS | 25851 | "A Study on Investor Perception Towards Stock Market Investment at Nirmal Bang Group." |
| 57 | Master of Business Administration | MBA | SHINDE POOJA SANJAY | 25852 | "A study on Customer satisfaction towards financial products and services of HDFC bank. Pune." |
| 58 | Master of Business Administration | MBA | SHUBHAM K. SONWALKAR | 25853 | "A STUDY ON IMPACT OF INVENTORY LEVEL MANAGEMENT ON HANDLING COST AT SHREERAM BAZAR. PHALTAN" |
| 59 | Master of Business Administration | MBA | GODASE PRATIKSHA SANJAY | 25855 | "A Study of an Analysis of Customer Satisfaction Towards Hyundai Motor India Ltd." |
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| 64 | Master of Business Administration | MBA | PRATIKSHA ANAKE | 25860 | "A Study on Training and Development for Managers at Aspire Human Capital Management Pvt. Ltd." |
| 65 | Master of Business Administration | MBA | RATHOD NITESH PRAKASH | 25861 | A Study On HR Practices & Process of Performance Evaluation at Aditya Birla Group Grasim Industries |
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| 69 | Master of Business Administration | MBA | SONAWANE PRATIKSHA VIKRAM | 25865 | "The Study on Amazon Job Analysis In Different Sectors In US During Pandemic Covid-19" |
| 70 | Master of Business Administration | MBA | THOMBARE SAPNA BALU | 25866 | "A Study on Health & Safety Measures And Awareness Among Employees." |
| 71 | Master of Business Administration | MBA | BALEKUNDRI DATTATRAYA SHRIDHAR | 25867 | "A Study of Building Process Performance of Seamless Tube Mill at ISMT Ltd, Ahmednagar." |
| 72 | Master of Business Administration | MBA | BHAGAT BHUSHANKUMAR LAXMAN | 25868 | "A Study of Purchase Management Process At Siddhi Polymer MIDC Ahmednagar." |



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| 73 | Master of Business Administration | MBA | BHAGWAT RAJ RAVIKIRAN | 25869 | "A Study of Lean Six Sigma Methodolgy In Quality Management, Kurkumbh Bharat Gas Ltd. |
| 74 | Master of Business Administration | MBA | BHALERAO AKASH RAJENDRA | 25870 | "Inventory Management Control At Haier Applainces India Pvt. Ltd. Raniangoan, Pune." |
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| 79 | Master of Business Administration | MBA | JAGTAP SANKET SAMBHAJI | 25875 | "A Study on Impact of Enterprise Resource Planning (ERP) In the Supply Chain Management System at RS Onworld IT Services, Pune." |
| 80 | Master of Business Administration | MBA | LATAMBALE BHUSHAN SUNIL | 25876 | "A Study of Supply Chain Management In Godavari Khore Namdeoraoji Patil Taluka Sahakari Dudh Utprodak Sangh Ltd. Kopergaon." |
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| 83 | Master of Business Administration | MBA | SHINDE PRASAD LALASAHEB | 25879 | "A Study On Installation & Commissioning of New Machine at Hirschvogel Components India, Raniangoan, Pune." |
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| 85 | Master of Business Administration | MBA | TAMBE AVINASH RAMDAS | 25881 | A Study On Lean Supply Chain at Crompton Greaves Ltd. |
| 86 | Master of Business Administration | MBA | TEKAWADE AKSHAY NAVNATH | 25882 | "A Study on Implementation of Total Production Maintaince at NRB Berings MIDC Aurangabad." |
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| 89 | Master of Business Administration | MBA | JADHAV SAKSHI PRADIP | 25886 | "The Study on Business Analytics Using Excel, Machin Language & Python at Intershala Training." |
| 90 | Master of Business Administration | MBA | KALASKAR PRAFULL SATISH | 25887 | " A Study of Customer Perception Towards Mobile Banking" at ICICI Bank, Pune " |
| 91 | Master of Business Administration | MBA | NARHE TEJASHRI SUBHASH | 25888 | "A Study for Analysing & Interpreting Data to Indentify Rends, Patterns, and Insights to Support for Busienss Decisions Using Power BI. Maxgen |
| 92 | Master of Business Administration | MBA | OHOL ONKAR RAMESH | 25890 | A Study on the Business Environment for the Industry In Each States Using Tableau at Alchemy Techno, Pune." |
| 93 | Master of Business Administration | MBA | PASALKAR HERAMB SADASHIV | 25891 | " The Study On Ethanol'S Role in the Evolution of the Sugar Industry Using Power BI. DSPL, Daund. |
| 94 | Master of Business Administration | MBA | PAWAR SAGAR SUBHASH | 25892 | A Study on Finacial Performance Analysis of the Company Using BI" |
| 95 | Master of Business Administration | MBA | SHINDE PRACHI BALASAHEB | 25893 | "A Study on Analysing Customer Satisfaction and Cost-Benefit Analysis of Pratik Tourism Pvt. Ltd. Utilising R Progrmming Language for Information |
| 96 | Master of Business Administration | MBA | TEKAWADE SHARAD RAJARAM | 25895 | "A Study on the Tableau Tool & Analysing Website Traffic Data through Tableau." |
| 97 | Master of Business Administration | MBA | TUSHAR RAJESH MANE | 25896 | "Business Analysis Process in Re-engineering Enterprise Pvt Ltd." |



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| 98 | Master of Business Administration | MBA | RAHINJ GOPINATH PATILBA | 4534 | "To Study on the Effectiveness of Training & Development Programmes among Employees at Rushas Engg. Compant Pvt. Ltd." |
| 99 | Master of Business Administration | MBA | DHAWADE VAIBHAV HIRAMAN | 4535 | "A Study of Working Capital With Special Ref. to Manmandir Milk & Agro Products. Pvt. Ltd. Vita." |
| 100 | Master of Business Administration | MBA | BHAPKAR SAGAR BABAN | 4536 | Data Driven Insights in Outlook Magazine: Unraveling Customer Acquisition, Forecating Trands and Empowering Decision Making thorough Data Analysis |




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